



Multiply the Momentum

ANNUAL REPORT 2012



Society of
Women Engineers

ASPIRE • ADVANCE • ACHIEVE

OUR MISSION

The Society of Women Engineers stimulates women to achieve full potential in careers as engineers and leaders, expands the image of the engineering profession as a positive force in improving the quality of life, and demonstrates the value of diversity.



ABOVE IMAGES: In FY12 SWE hosted the WE11 conference in its hometown of Chicago, Illinois October 13-15. Over 5,500 of the society's members, partners and affiliates were in attendance. Focused professional development and networking opportunities in the city of "big shoulders" underscored the theme of the conference, which was "Raising the Heights of Innovation." Highlights included the Awards Banquet, Celebrate SWE! and keynote speaker Natalie Givans, senior vice president at Booz Allen Hamilton.

Leadership Letter	3
Highlight & Scholarships	4
Awards	5
Corporate Partnership Council	6
Corporate Sponsorships	7
Financials	8
Sponsors	9
Donors	10

Multiply the MOMENTUM

For more than six decades, SWE has been a force for women in engineering. In FY12, we built upon this enduring tradition to multiply the momentum and focus on growing the Society in scope and influence.



MELISSA TATA
FY12 President



BETTY SHANAHAN, CAE
Executive Director & CEO

SETTING THE STAGE FOR SUCCESS

In FY12, we examined the Society's position in the global engineering community to ascertain how we can assist women around the world in their engineering careers. We completed an extensive study that will serve as the foundation for SWE's growing impact outside the United State.

PROVIDE IMPROVED ACCESS TO SWE

The Society redesigned its web in FY12 for our members, corporate partners, future engineers and the public at large. The new SWE.org delivers a streamlined, easy-to-navigate online experience that reflected the voice and goals of the Society.

SWE members were central to this redesign as the Society crafted an enduring resource that addressed the variety of reasons visitors access SWE.org. The final site ensures our members have access to the robust resources they need while deepening their connection to the Society and fellow members.

ADDING VALUE TO COLLEGIATE MEMBERSHIP

To assist our collegiate members in maintaining career and life momentum through Society membership, we dramatically grew our Collegiate to Career (C2C) program. Introduced in FY10, a C2C membership spans an individual's undergraduate and graduate years and into the first year of her career. Since this program provides excellent value, in its third year more than half of our collegiate members participated in this program and overall collegiate membership grew 20 percent over the previous year.

BRING MORE WOMEN INTO THE CONVERSATION

With a goal of increasing the contribution of women in dialogue on engineering-related issues, SWE facilitated invitations for members to a range of influential events, ranging from White House discussions to the National Academy of Engineering's Lifelong Learning Imperative project. We are proud to broker the inclusion of perspectives of executives and leaders not just based on their gender, but because of their prominence and influence within the field.

FY12 was an exciting year of growth for the Society of Women Engineers. We are pleased to present this report to our members and partners who give us the strength, ideas, resources and leadership to drive results.

FY12 Highlight: Increasing Collegiate Membership

SWE made a strategic move in FY12 to bolster the ranks of the organization's collegiate membership. The number of college students using our Collegiate to Career (C2C) program doubled as compared to the previous year, with more than half of our collegiate members using this benefit.

Now in its third year, the C2C program ensures our collegiate members take SWE with them throughout their educational experience and into their first year in this profession. Collegiate members are not always aware of all the benefits/resources SWE provides for them as they grow as engineers and professionals. This membership program allows collegiate members to remain active in – and benefit from – membership with the Society throughout their collegiate career.

The growth in this specific membership option is exciting because it multiplies the impact of fresh voices and perspectives as collegiate members enter the workforce.



FY12 SCHOLARSHIPS

Freshmen - Graduate

Ada I. Pressman Memorial
Admiral Grace Murray Hopper
Anne Maureen Whitney Barrow Memorial
B.J. Harrod
B.K. Krenzer Memorial Reentry
Bechtel Corporation
Bertha Lamme Memorial
Boston Scientific
Brill Family Scholarship
Caterpillar
Chevron Corporation
Clare Boothe Luce Graduate Fellowship
Cummins
Dell Computer Corporation
Dorothy Lemke Howarth Memorial
Dorothy M. & Earl S. Hoffman
Dorothy P. Morris
DuPont Company
Elizabeth McLean Memorial
Exelon
Ford
Fran O'Sullivan WILL
General Electric Women's Network (GEWN)
General Electric Women's Network (GEWN)
Querétaro, Mexico
General Motors Corporation
Goldman Sachs
Honeywell
IBM Corporation
Illinois Tool Works
Intel Corporation
ITT

Ivy M. Parker Memorial
Jill S. Tietjen, P.E.
Judith Resnik Memorial
Kellogg's
Life Technologies
Lillian Moller Gilbreth Memorial
Lockheed Martin Corporation
Lydia I. Pickup Memorial
Mary Gunther Memorial
Mary V. Munger Memorial
MASWE Memorial
Meridith Thoms Memorial
Northrop Grumman Foundation
Olive Lynn Salembier Memorial Reentry
Praxair, Inc.
Rockwell Automation
Rockwell Collins
Solar Turbines
Susan Miskowicz Memorial
SWE Baltimore-Washington Section
SWE Boston Section
SWE Central Illinois Section
SWE Central New Mexico Section
SWE Mid-Hudson Section
SWE New Jersey Section
SWE Past Presidents
SWE Phoenix Section
SWE Region H
Symantec Corporation
The Betty Lou Bailey Region F
United States Steel Corporation
Verizon
Wanda Munn

Honoring MOMENTUM

In FY12 more than 40 individuals were honored for the contributions they made to industry, education and the community that moved the engineering profession forward. While each award recipient has his or her own individual impact on the profession, collectively the multiplied effect is immeasurable.

Achievement Award

Yildiz Bayazitoglu, Ph.D.
Rice University

Suzanne Jenniches Upward Mobility Award

Natalie Givans
Booz Allen Hamilton

Rodney D. Chipp Memorial Award

Bryan D. Haynes, Ph.D.
Kimberly-Clark Corporation

John J. Tracy, Ph.D.
The Boeing Company

Entrepreneur Award

Loraine A. Huchler, P.E.
MarTech Systems Inc.

Distinguished Engineering Educator Award

Dawn Tilbury, Ph.D.
University of Michigan

Work Life Integration Award

Molly Laegeler
Chevron Corporation

Emerging Leader Award

Deborah Caine
Intel Corporation

Regan Campbell, Ph.D.
U.S. Navy

Danielle Curcio
Raytheon

Lt. Cmdr. Susan Faulkner
U.S. Navy

Divya Gopalan
Intel Corporation

Elizabeth Green
Northrop Grumman Corporation

Kimberly Stauffer Harr
Intel Corporation

Tameika Hollis
Northrop Grumman Corporation

Qiong Jackson, Ph.D.
Northrop Grumman Corporation

Suzanne Jewett
Intel Corporation

Laura Juette
*Naval Facilities Engineering
Command Southwest*

Ellen Lee, Ph.D.
Ford Motor Company

Reena Singhal Lee
Google

Harmony Myers
NASA Kennedy Space Center

Linda Freeman Romer
Rockwell Automation

Distinguished New Engineer Award

Annmarie Connor
Universal Creative

Jennifer Harris Nichols
TriMedx

Tracy Van Houten
NASA Jet Propulsion Laboratory (JPL)

Holli Pheil
Medtronic

Pamela Snyder, P.E.
Procter & Gamble

Fellow Award

Wendy Bromenshenkel
Shell Information Technology Inc.

Stacey Culver
Babcock & Wilcox

Barbara Donoghue Darnell
The Boeing Company

Laura Gimpelson, P.E.
LG Environmental Engineering

Debra Kimberling
Solar Turbines Incorporated

Marie Laplante
KBR

Mary Studlick, P.E.
Exxon Mobil Corporation

Distinguished Service Award

Diana Joch
Northrop Grumman Corporation

Outstanding Faculty Advisor

Beth Holloway
Purdue University

Outstanding SWE Counselor

Angela (Angel) McMullen-Gunn
Schneider Electric

Outstanding Collegiate Member Award

Megan Adams
*California Polytechnic State University
San Luis Obispo*

Emily Anderson
Tufts University

Elizabeth Junkin
University of Alabama

Morgan Miller
*California Polytechnic State University
San Luis Obispo*

Rebecca Summ
University of Wisconsin-Platteville



FY12 CPC Members

3M	HP
Abbott	Honeywell International Inc.
Agilent Technologies	IBM Corporation
Baker Hughes	Intel Corporation
Bechtel Corporation	ITW
The Boeing Company	John Deere
Booz Allen Hamilton	Johnson Controls
Boston Scientific	Kellogg's
BP	Kimberly-Clark
Caterpillar Inc.	Life Technologies
Central Intelligence Agency (CIA)	Lockheed Martin
Chevron	LyondellBasell
Chrysler LLC	Medtronic
	Merck
	Motorola Solutions
	National Security Agency
	NASA
	NAVSEA
The Clorox Company	Northrop Grumman Corporation
ConocoPhillips	PG&E
Cummins Inc.	Raytheon
Dell Inc.	Rockwell Automation
Dow Chemical Company	Rockwell Collins
DuPont	SAIC
Eaton Corporation	Schlumberger
EMC Corporation	Southern Company
Exelon Corporation	Stryker
Exxon Mobil Corporation	Texas Instruments
FM Global	The Timken Company
Genentech	Toyota
General Electric Company	U.S. Navy
General Motors Corporation	United States Steel
Goldman, Sachs & Co.	United Technologies Corporation
Google	
Halliburton	

FY12 CPC Highlight: Members Dialogue on Continuing Education

Several members of the Society's **Corporate Partnership Council** were invited to contribute at the National Academy of Engineer's Lifelong Learning Imperative project. In this setting, members contributed based upon their experience as executives on the topic of continuing education opportunities.

The project examines current practices in lifelong learning for engineering professionals. It seeks to re-examine the underlying assumptions and outline strategies for addressing unmet needs using the direction of executives in the field.

This was a particularly exciting opportunity for SWE's membership because of the opportunity for women to authentically contribute to the dialogue as executives, not as a member of a particular gender. The Society looks forward to more opportunities for our members to influence public dialogue and educational practices pertaining to engineering.

FY12 SPONSORSHIPS CORPORATE PARTNERSHIP COUNCIL

SWE's mission is advanced every day through the dedication, effort and innovation of SWE members, combined with crucial financial support from corporations, foundations and individuals who endorse SWE's mission and objectives. By working closely with each organization, we can design a sponsorship package that meets the needs of both the sponsoring organization and the Society.



Corporate Partnership Council (CPC)

CPC members provide assistance to SWE through consultation with SWE leadership, sharing insight on industry trends and developments, and supplying financial support for innovative projects, as well as operations and infrastructure of the Society. Each CPC member commits a minimum of \$30,000 annually, applied to SWE activities of its choice (including unrestricted support).

Corporate Membership

A corporate membership shows commitment to diversity and support for professional development of women in the organization. SWE's corporate membership is available to any corporation, educational institution or government entity that supports the mission and objectives of the Society. A \$3,000 Corporate Membership package includes:

- Nine individual SWE memberships for employees
- Full conference registrations for three of the sponsored employees
- Best practices sharing through formal sessions
- One free 60-day online job posting on SWE's Career Center



Annual Conference Sponsorship

The SWE Annual Conference is SWE's premier event for professional development, networking and career advancement for both professional and collegiate members. A conference sponsorship enables SWE to offer high-value, high-impact programming for all members and significant subsidies for participation by collegiate members.

Programs and Initiatives

Programs and initiatives support SWE's objectives to launch or sustain programs that provide vital services to members, from college and entry-level engineers to senior executives, and reach girls at all ages to interest them in engineering and technology. At the same time, activities provide high visibility and address specific goals for the sponsors.

Key program and initiatives target areas are:

- K-12 educational outreach
- Collegiate outreach and scholarships
- Professional development
- Archives and history
- Diversity and inclusion
- Leadership training
- Awards and recognition
- International programs



SWE Magazine Heritage Club Advertising

Our award-winning *SWE Magazine* is published four times per year and provided to members in print and online versions. It contains articles geared to both professional and collegiate members to inspire, provide industry information and relay news about the Society. Companies and organizations committed to advertising consistently in each issue of the magazine become Heritage Club members, who allow SWE to deliver a high-quality publication year after year.



FY12

FINANCIALS

SOCIETY STATEMENT OF FINANCIAL POSITION

	2012 Total	2011 Total
Cash/Investments	\$8,554,886	\$8,376,699
Accounts Receivable	392,459	437,474
Prepaid Expenses	358,646	428,869
Net Fixed Assets	38,474	70,650
Total Assets	\$9,344,465	\$9,313,692
Liabilities & Accounts Payable	\$503,068	\$752,970
Deferred Revenues	1,930,292	1,954,807
Unrestricted Net Assets	5,319,978	4,979,624
Temporarily Restricted Net Assets	1,591,127	1,626,291
Total Liabilities & Net Assets	\$9,344,465	\$9,313,692

SOCIETY STATEMENT OF REVENUES AND EXPENSES

Revenues	Unrestricted	Temporarily Restricted	2012 Total	2011 Total
Dues	\$914,655	\$0	\$914,655	\$828,721
Other	790,799	961,277	1,752,076	936,966
Conference	3,507,035	0	3,507,035	3,495,981
Programs & Services	862,114	0	862,114	1,365,695
Publications	1,039,618	0	1,039,618	866,311
Relations	0	0	0	0
Net Assets Released from Restrictions	996,441	(996,441)	0	0
Total Income	\$8,110,662	\$(35,164)	\$8,075,498	\$7,493,674
Expenses				
Management	\$180,894	0	\$180,894	\$266,778
Administrative	1,969,473	0	1,969,473	1,955,026
Conference	2,692,869	0	2,692,869	2,600,667
Programs & Services	1,724,656	0	1,724,656	1,231,288
Membership	229,884	0	229,884	186,479
Publications	687,353	0	687,353	644,866
Relations	285,179	0	285,179	125,310
Total Expenses	\$7,770,308	\$0	\$7,770,308	\$7,010,414
Revenue Less Expenses	\$340,354	\$(35,164)	\$305,190	\$483,260

CONSOLIDATED NET ASSETS

Reserve Fund	\$4,064,571	\$3,845,308
Restricted Grants	1,213,025	1,275,196
General Operating	44,006	(106,743)
Annual Conference	814,166	895,314
Sponsored Scholarships	378,102	351,095
Corporate Partnership Council	397,235	345,745
Total Society Net Assets	\$6,911,105	\$6,605,915

SHAPING SUCCESS Through Partnerships

ANNUAL CONFERENCE SPONSORS

\$20,000 + Sponsorship

ConocoPhillips
Cummins Inc.
Dell
Dow Chemical Company
EMC²
Exxon Mobil Corporation/
ExxonMobil Foundation
Genentech
IBM Corporation
Intel Corporation
Kellogg's
Kimberly-Clark
Lockheed Martin Corporation
Northrop Grumman Corporation
Raytheon
Stryker
Texas Instruments
U.S. Navy

\$15,000 - \$19,999 Sponsorship

DuPont
Exelon Corporation
HP
Life Technologies

\$10,000- \$14,999 Sponsorship

Bechtel Corporation
The Boeing Company
Bombardier Inc.
Booz Allen Hamilton
BP
Chevron Corporation
Central Intelligence Agency
John Deere
Marathon Oil Corporation
National Security Agency
Pitney Bowes
Rockwell Automation
Rockwell Collins

Samuel Curtis Johnson Graduate
School of Management at
Cornell University
Southern Company

\$5,000 - \$9,999 Sponsorship

Accenture LLP
American Society of Civil Engineers
Comcast
FM Global
Merck
NAVSEA
SAIC
T-Mobile
Unilever
URS

\$1,000 - \$5,000 Sponsorship

3M
Atkins
Boston Scientific
Cargill
Eaton Corporation
General Electric Company
General Motors Company/
General Motors Foundation
Goldman, Sachs & Co.
Google
ITW
MWV
Navistar Inc.
Oshkosh Corporation
Procter & Gamble
Schlumberger
State Farm
Toyota
Turner Construction Company
United Technologies Corporation
Waste Management

CORPORATE MEMBERS

3M
Abbott
The Aerospace Corporation
Agilent Technologies
ARCADIS US Inc.
Baldor
Bechtel Corporation
Bemis
BMPC-Knolls Atomic Power
Laboratory
The Boeing Company
Booz Allen Hamilton
Boston Scientific
BP
Bridgestone/Firestone
Carollo Engineers
Caterpillar Inc.
CB&I Lummus
Central Intelligence Agency
CH2M HILL
Chevron Corporation
Comcast
ConocoPhillips
Consumers Energy
Dell
The Dow Chemical Company
DuPont
Eli Lilly and Company
Exelon Corporation
Exxon Mobil Corporation
FM Global
Ford Motor Company
Genentech
General Dynamics AIS
General Electric Company
General Motors Corporation
Goldman, Sachs & Co.
Honeywell International Inc.
HP
IBM Corporation

Intel Corporation
ITW
John Deere
Kellogg's
Kimberly-Clark
Lexmark
Linde Group
Lockheed Martin Corporation
Loram Maintenance of Way
LyondellBassell
Medtronic Inc.
Merck
Merrick & Company
Mersen
The MITRE Corporation
Molex Incorporated
Motorola Solutions
MWV
Nokia
Norfolk Southern
Northeast Utilities
Northrop Grumman Corporation
National Security Agency (NSA)
Pacific Gas & Electric Company
Parker Aerospace
Precision Castparts Corp.
Raytheon
Rockwell Automation
Rockwell Collins
Rolls-Royce
Solar Turbines
Southern Company
SPAWAR Systems Center Pacific
Spirit Aerosystems
Technicolor
Telcordia Technologies Inc.
Transfield Services
Verizon
Whirlpool Corporation
Woodward MC

HERITAGE CLUB MEMBERS

Aerojet
Caterpillar Inc.
Central Intelligence Agency (CIA)
Chevron
Cummins Inc.
DuPont
Exxon Mobil Corporation
Federal Aviation Administration
General Dynamics C4 Systems
ITW
Life Technologies
Johns Hopkins University
Applied Physics Laboratory
Michelin North America
MIT Lincoln Laboratory
National Security Agency
NAVAIR
NCEES
Rockwell Collins
Toyota Motor Engineering &
Manufacturing North America Inc.
U.S. Navy

FY12 DONORS

LILLIAN MOLLER GILBRETH SOCIETY (\$10,000 AND ABOVE)

Lonnie Abernethy
Delphi Foundation
GE Women's Network (GEWN)
Hess Foundation
Hoffman Bequest
Praxair Foundation, Inc

ADMIRAL GRACE MURRAY HOPPER SOCIETY (\$2,500 - \$9,999)

Anonymous
Stacey M. DelVecchio
Gwenne A. Henricks
Mary Moreton
Frances O'Sullivan
Pamela & Craig Kahn Fund of the
Joseph and Florence Mandel
Family Foundation
Triangle Community Foundation, Inc.

IVY M. PARKER SOCIETY (\$1,000 - \$2,499)

Teresa M. Amaducci
Maria K. Brady
Melissa A. Branch
Naomi Brill
Yvonne C. Brill
Patricia L. Brown
Barbara J. Buck
Gwenneth J. Carlson
Candace Carson
Irene S. Chan
Helen M. Colvin
Lindsey A. Connot
Yolanda Conyers
Virginia L. Counts
Ivelisse Del Valle-Figueroa
Michele M. Dunleavy
Gabriella J. Farnham
Diane Foley
Brenda A. Frye
Kimberly Gavaletz
Vickie J. Glancy Cannon
John H. Goodrich
Elizabeth Green
Sarah A. Hancock
Karen J. Horton
Heidi Houghton
Autumn A. Houseknecht
Jacqueline Hundley
Debra A. Kimberling

Jamie Krakover
Cathy Krier
Margaret E. Layne
Nora C. Lin
Mary Jo A. Lusnak
Karen M. Malen-Hogle
Michele E. Marion
Kim E. O'Rourke
Michele M. O'Shaughnessy
Helen O. Patricia
Carolyn F. Phillips
Tamaira E. Ross
Elizabeth A. Shanahan
Ann E. Simmons
Yvonne L. Simms
Susan Steinsapir
Alyse R. Stofer
Deborah L. Stromberg
Melissa M. Tata
Linda M. Thomas
Dawn M. Tilbury
Katherine A. Trauth
Lorraine C. Wang
Amy D. Welter
Ronita Williams
Mayling Wong
Meina Wong
Nicolette P. Yovanof

RUTH I. SHAFER SOCIETY (\$500 - \$999)

Elizabeth K. Bierman
Barbara Bogue
Jeffrey A. Brody
Semahat Demir
Siddika Demir
Joan M. Graf
Leslie A. Hugo
Ruth M. Hupprich
Marcia L. Lampela
Katherine C. Norris
Christen Pechman
Mary Perkinson
Anna M. Salguero
Karla Tankersley
Telvent
Beverly Webb



**ELSIE EAVES
SOCIETY (\$100 - \$499)**

Robert Andrews
Emily P. Anesta
Angela Aranda
Renee Armstrong
Garry Balboni
Stephanie A. Balik
Janet Bandows Koster
Jamie N. Barnhardt
Carol M. Barry
Dianne M. Beever
Lesley Berdine
Melanie R. Bernard
Heather A. Bernardin
Laura B. Bienhoff
Connie D. Bills
Nancy C. Blackwell
Carolyn A. Brandsema
Cheryl A. Brandt
Jennifer M. Brock
Wendy K.
Bromenshenkel
Sheryl L. Brunson
David Caldwell
Joyce E. Carpenter
Susan L. Casabella
Neil R. Cascadden
Sharon E. Cascadden
Valeta C. Chancey
Elfreda T. Chang
Yolanda C. Childs
Susan M. Cischke
Jennie L. Colosi
Karen M. Conmy

Lesley A. Conning
Carol A. Coppa
Ceal Craig
Guy Crosswait
Kathryn A. Cunningham
Elizabeth D'Alessandro
Mary K. Daly
Shakti Davis
Linette Dawson
Amber Deckard
Anna deGruyter-Helfer
Philip Dinovo
Nicholas M. Donofrio
Karen M. Douglas
Christine Drabic
Jane L. Driscoll
Christina Drouet
Brittney L. Elko
Delome Fair
Mary Farrell
Barbara G. Fox
Cynthia B. Giroux
Jessica A. Gmeinder
Mary E. Good
Marti A. Greenberg
Kerrie L. Greenfelder
Bonny L. Hadjaris
Lynne C. Hannen
Aslaug Haraldsdottir
Kathleen F. Harer
Valerie Harkins
Marguerite J. Harning
Diane Heard

Diane E. Herr
Haydee Hetrick
Martina Hiemstra
Willa J. Hightower
Beth A. Hinchee
Elizabeth D. Horton
Angela M. Howard
Lucy Hsu
Marjorie Inden
Sara L. Irwin
Andrew Jones
Irene King
Patricia M. Knight
Joyce M. Kralej
Samantha J. Krostue
May C. Kung
Laurette Lahey
Jane Ann Lamph
Wendy S. Landwehr
Colleen M. Layman
Peter Leven
Margre I. Lind
Sharon L. Lindquist-Skelley
Debra A. Linneman
Kathy J. Luebbe-Rountree
Cheryl L. Maboudou-Tchao
Brigitte Mader
Maria L. Magana
Cynthia J. Matthews
Deanna H. Matthews
Shirley C. McCarty

John McDonald
Stephanie R. McGuire
Jenny L. McLaughlin
ergio Meyberg
Corwin Nelson
Judith E. Nelson
Nancy W. Nelson
Carla Nemeth
Stacy Oda
Ryan Otte
Christine Parket
Valerie Patrick
Jodilyn A. Peck
Varda Peskowitz
Mary D. Petryszyn
Hope R. Piuck
Julie A. Pollitt
Griselda Pruneda
Melba Pulaski
Angela Quigley
Kim L. Reece
Jasmine Reves
Jennifer Riley
Ronna F. Robertson
Ronna Robertson
Cheryl Rockafellow
Kelly J. Schable
Paul Schell
Steve Schultz

Marie A. Seelye
Marie Seelye
JoAnn Silverstein
Beth W. Snyder
Jaclyn A. Spear
Kimberly Steiner
Cay Strother
Debbie Stuber
Kristin R. Sullivan
Erin E. Sun
Alexis C. Swoboda
Margaret R. Taber
Lilith A. Terry
Sharon Tinker
Judith A. Todd
Martha Turner
Walter G. Ullrich
Michele L. Veneri
Robert Ward
Nisha Warrior
Susan Webb
Marilee J. Wheaton
Julie A. Williams
Molly W. Williams
Shelley A. Wolff
Jennifer Woods-Mikolas
Anne Wynne



BOARD OF DIRECTORS

President

Melissa M. Tata
Dell Inc.

President-Elect

Alyse R. Stofer
Medtronic

Secretary

Elizabeth K. Bierman
Honeywell Aerospace

Treasurer

Stacey M. DelVecchio
Caterpillar Inc.

Director, Education

Kelly Griswold Schable
The Boeing Company

Director, Emerging Initiatives

Semahat S. Demir, Ph.D.
National Science Foundation

Director, Membership Initiatives

Lana Fountain Flakes
Ingersoll Rand

Director, Professional Development

Linette Dawson
Quality Management Perspectives, LLC

Director of Regions

Linda M. S. Thomas
The Boeing Company

Speaker of the Senate

Helen O. Patricia
Kennametal Inc.

Collegiate Director

Allison Machtemes Lunde
Barr Engineering Company

Special Director of International Initiatives

Janet Bandows Koster, CAE
Association for Women in Science

Executive Director & CEO

Betty Shanahan, CAE, F.SWE
Society of Women Engineers

BOARD OF TRUSTEES

Chair

Marjorie Inden

Secretary

Kathryn Mueller Cunningham

Treasurer

Angela Nickels

Trustees

Michele Fitzpatrick
Florence D. Hudson
Carolyn F. Phillips, CIH



Society of
Women Engineers

203 N La Salle Street, Suite 1675 • Chicago, IL 60601 • 312.596.5223 • www.swe.org