

FY14



**CONNECTIONS. MAKE HISTORY.**

ANNUAL REPORT 2014



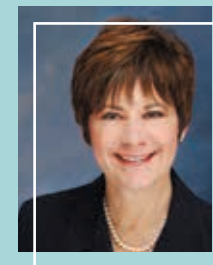
Society of  
Women Engineers

ASPIRE • ADVANCE • ACHIEVE

# HISTORY MADE HERE.

The Society of Women Engineers stimulates women to achieve full potential in careers as engineers and leaders, expands the image of the engineering profession as a positive force in improving the quality of life, and demonstrates the value of diversity.

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STACEY DELVECCHIO  
FY14 President



KAREN HORTING  
Executive Director, CEO

Originally created for WE13 in Baltimore, we adopted “Make Connections. Make History.” for the presidential theme for FY14. We believe that by continuously making connections and making history, as a Society and as individuals, we amplify our message that engineering, technology and humanity benefit from a diverse, inclusive workforce. FY14 was filled with many historical moments that helped us begin to reach three new strategic goals adopted in FY14:

## FY 14 PROFESSIONAL EXCELLENCE HIGHLIGHTS:

**First Online Career Development Conference Draws Strong Attendance**  
SWE celebrated the success of our first Online Career Development Conference. Held March 13-14 2014, the conference hosted over 300 attendees who participated in a series of online seminars.

**WE13 Makes History**  
WE13, held in Baltimore, Maryland Oct. 22-24, achieved record-breaking attendance with more than 7,000 attendees from around the globe. The WE13 Career Fair attracted 280 exhibitors and attendees benefited from 350 education sessions.

**SWE eBooks Debut**  
The Society published its first eBook with the “SWE Work & Life Integration Playbook.” The downloadable book, which was developed by a committee of SWE leaders, includes a collection of insights into five key areas for work and life integration. To date the ebook has been downloaded over 2,300 times.

## FY 14 GLOBALIZATION HIGHLIGHTS:

**International Programs Manager position created at HQ**  
The Board of Directors approved an international program manager staff position at SWE HQ to help develop and execute the Society’s international strategic plan.

**First Corporate Roundtables Held Outside the U.S.**  
SWE hosted corporate roundtables for corporate leaders in Frankfurt, Germany and Pune and Bangalore, India to discuss attracting, retaining and advancing women engineers.

## FY 14 ADVOCACY HIGHLIGHTS:

**\$700,000+ Awarded in Scholarships**  
SWE continued to be one of the largest resources for engineering scholarships available to aspiring female engineers. More than \$700,000 was awarded to over 200 collegiate women studying engineering and technology.

**4th Annual Invent It. Build It. Event Breaks Records**  
Invent It. Build It. – a Society of Women Engineers, Girl Scouts, Design Squad Nation, ExxonMobil Foundation

collaborative event took place on Saturday, Oct. 26, 2013. This hands-on engineering experience attracted a record-breaking 385 middle school girls and 195 parents and educators.

## OTHER WAYS WE MADE HISTORY IN FY 14

**“SWE Magazine” Received a FOLIO Eddie Award**  
“SWE Magazine” received a FOLIO Eddie Award and three honorable mentions at the magazine industry’s largest awards competition. The editorial team was honored with an Eddie Award for the series, “Top Secret Rosies of World War II.” This two-part series appeared in the Conference 2013 and Winter 2014 issues.

**A Change in Leadership**  
After more than 11 years of leadership, SWE said “good bye” to executive director Betty Shanahan. During her tenure, Shanahan is credited with the establishment of numerous important partnerships, positioned SWE as the voice on public policy issues impacting women in engineering, helped grow membership nearly 70% and almost doubled attendance at our annual conference. Betty handed over her duties to longtime staff-member and former deputy executive director, Karen Horting.

27,000+  
members  
record high

# MAKING CONNECTIONS THROUGH PUBLICATIONS



In FY14 SWE published our first eBook, the “Work & Life Integration Playbook.” The playbook was the result of a 2012 SWE survey of more than 400 participants that revealed 72 percent of respondents believed work and life integration policies have not contributed to fulfilling career dreams. With the playbook, SWE provided tools and case studies in policies, methods and tactics for encouraging employees to maintain a healthy relationship between home life and career pursuits. The playbook featured stories from women engineers who have been there – struggling to achieve a happy medium between reaching professional goals and maintaining connections with friends and family outside the workplace. Case studies of successful practices leveraged by companies such as Dell, GE Aviation, Raytheon, Motorola Solutions, Inc. and The Home Depot illustrated how to strategically create an environment that encourages the health and wellbeing of all employees.

The “Work & Life Integration Playbook” was developed by a committee of SWE leaders comprised of Chair Karla Tankersley, Katie Hull, Olivia LeBlanc and Wendy Merkley. The committee worked together to address the “mega issues” that impact women engineers. Former SWE Executive Director & CEO Betty Shanahan compiled and edited the publication.

The eBook was made available for free download in PDF format on swe.org and laid the groundwork for future publications in eBook format and in print.

## FY14 SCHOLARSHIPS

Over \$720,000 in scholarships were awarded in FY14 to over 200 collegiate women studying engineering and technology, thanks to the generous support of these scholarship grantors:

Ada I. Pressman Memorial	Lonnie Lee and Maria Elena
Admiral Grace Murray Hopper	Abernethy Endowment for Native
Anne Maureen Whitney	Americans in Engineering
Barrow Memorial	Lucy Hsu
B.J. Harrod	Lydia I. Pickup Memorial
Bechtel Corporation	Margaret R. Brewster Scholarship
Betty Irish	Mary Gunther Memorial
Betty Lou Bailey SWE Region F	Mary Jones Berry
Betty Shanahan	Mary V. Munger Memorial
BK Krenzer Memorial Reentry	MASWE
Boston Scientific	Meredith Thoms Memorial
Brian and Emily Zachar	Northrop Grumman Foundation
Brill Family	Olive Lynn Salembier
Carol Stephens, SWE Region F	Memorial Reentry
The Chrysler Foundation	Past Presidents
Cisco's Future	Paula Simon Loring
Cummins	Praxair Inc.
Dorothy Lemke Howarth Memorial	Roberta Banaszak Gleiter –
Dorothy M. & Earl S. Hoffman	Engineering Endeavor
Dorothy P. Morris	Rochelle Nicolette Perry Memorial
Dr. Ivy M. Parker Memorial	Rockwell Automation
DuPont	Rockwell Collins
Elizabeth McLean Memorial	Sandra Postel
Exelon	Sempra
Ford Motor Company	Susan Miszkowicz Memorial
Fran O'Sullivan Women	SWE Baltimore –
in Lenovo Leadership	Washington Section
GE's Women's Network	SWE Baltimore –
GE's Women's Network	Washington Section – Freshmen
Querétaro, Mexico	SWE Boston Section
Gwynne Shotwell's Hot Shots	SWE Central Illinois Section
for Exploration	SWE Central New Mexico
The Henry Luce Foundation –	Section – Ellen Hippeli
Clare Boothe Luce	Memorial Scholarship
Graduate Fellowship	SWE Detroit Section
Honda	SWE Eastern Washington
Honeywell International, Inc.	Section – Wanda Munn
IBM Pathways for Experienced	SWE Mid-Hudson Section
Technical Women Reentry	SWE Minneapolis Section
Intel Corporation	SWE New Jersey Section
ISO New England	SWE Phoenix Section
ITW	SWE Region E
Jill S. Tietjen, P.E.,	SWE Region G –
Judith Resnik Memorial	Judy Simmons Memorial
The Kellogg Company	SWE Region H
Koch Discovery	The Susan E. Stutz-McDonald
Life Technologies	Scholarship Foundation
Lillian Moller Gilbreth Memorial	SWE Region J
Lockheed Martin Corporation	Turner Construction
	Verizon

## HONORING ACHIEVEMENTS

In FY14 more than 40 individuals were honored for the contributions they made to industry, education and the community that moved the engineering profession forward. FY14 also saw the introduction of two new awards, the Global Leadership and Prism awards.

### ACHIEVEMENT

**Frances Mazze Hurwitz, Ph.D.**  
NASA Glenn Research Center

### SUZANNE JENNICHES UPWARD MOBILITY ENDOWED BY NORTHROP GRUMMAN CORPORATION

**Janeen Judah**  
Chevron

### RODNEY D. CHIPP MEMORIAL

**Nicholas (Nick) C. Bell, Ph.D.**  
General Motors

### Gene Fraser

Northrop Grumman Corporation

### DISTINGUISHED ENGINEERING EDUCATOR

**Karen A. Thole, Ph.D.**  
The Pennsylvania State University

### GLOBAL LEADERSHIP

**Rita Bowser**  
Westinghouse Electric Company

### Anne Coté

Kimberly-Clark Corporation

### Suzanne R. Davidson

The Boeing Company

### PRISM

**Cindy Hoover**  
Spirit AeroSystems Inc.

### Emily L. Howard, Ph.D.

The Boeing Company

### Carol J. Weber

Caterpillar Inc.

### EMERGING LEADER

**Angela Ahmad**  
BGE, an Exelon Company

### Jennifer A. Brooks

Caterpillar Inc.

### Kristi Christensen

John Deere

### Dianna Genton

Huntington Ingalls Industries

### Zohra Hemani

Northrop Grumman Corporation

### Laura M. Major

The Charles Stark Draper Laboratory Inc.

### Jessica McElman

Naval Surface Warfare Center,  
Carderock Division

### Tara L. Rossman

Caterpillar Inc.

### Patricia Walker

Medtronic, Inc.

### Erika Williams

John Deere

### SWE DISTINGUISHED NEW ENGINEER

**Carrie Ballester**  
Lockheed Martin Corporation

### Cybil Boss, P.E.

URS Corporation

### Britta Jost

Caterpillar Inc.

### Stacy Lueneburg

Continental Automotive Systems

### Lisa M. Rimpf

The Babcock & Wilcox Company

### Stephanie R. Salas-Snyder

Intel Corporation

### Jessica Teachworth

Lockheed Martin Corporation

### Erin M. Wakefield

Intel Corporation

### Abigail Wendt, P.E.

Magellan Midstream Partners, L.P.

### Lauren Wolf

The Boeing Company

### FELLOW GRADE

**Betty Irish**  
Comfort Systems USA Southwest

### Diana Lyn Joch

Northrop Grumman Corporation

### Silvia Karlsson, P.E.

General Motors

### Alma Martinez Fallon

Newport News Shipbuilding, a Division  
of Huntington Ingalls Industries

### Helen O. Patricia

Kennametal Inc.

### Catherine Pieronek

University of Notre Dame

### DISTINGUISHED SERVICE

**Naomi Brill, F.SWE**

### Stacey Bright Culver

The Babcock & Wilcox Company

### OUTSTANDING FACULTY ADVISOR

**Kristine K. Craven, Ph.D.**  
Tennessee Technological University

### OUTSTANDING SWE COUNSELOR

**Jennifer May Vilbig**  
Vilbig & Associates

### SWE OUTSTANDING COLLEGIATE MEMBER

**Kaitlyn J. Bunker, Ph.D.**  
Michigan Technological University

### Samantha Knoll

University of Illinois at Urbana-Champaign

### Ritu Raman

University of Illinois at Urbana-Champaign

### Tabitha Voytek

Carnegie Mellon University

### Grace Guin

The University of Alabama

### Mary Ashley Liu

The University of Texas at Austin

### Alexandra Romine

The University of Alabama

### Samantha Scharles

Milwaukee School of Engineering

### Erin Westerby

Bradley University

### Nicole Woon

The University of Pennsylvania





# SUPPORT

SWE's mission is advanced every day through the dedication, effort and innovation of SWE members, combined with crucial financial support from corporations, foundations and individuals who endorse SWE's mission and objectives. By working closely with each organization, we can design a sponsorship package that meets the needs of both the sponsoring organization and the Society.

## CORPORATE PARTNERSHIP COUNCIL (CPC)

CPC members provide assistance to SWE through consultation with SWE leadership, sharing insight on industry trends and developments, and supplying financial support for innovative projects, as well as operations and infrastructure of the Society.



3M  
Agilent Technologies  
Alcoa  
Altera Corporation  
America's Navy  
BAE Systems  
BASF  
Bechtel Corporation  
The Boeing Company  
Booz Allen Hamilton  
Boston Scientific  
BP  
Broadcom  
Caterpillar Inc.  
Central Intelligence Agency  
Chevron  
Chrysler Group LLC  
The Clorox Company  
CNH Industrial LLC

Covidien  
Cummins Inc.  
Dell Inc.  
The Dow Chemical Company  
DuPont  
Eaton Corporation  
Emerson  
Exelon Corporation  
Exxon Mobil Corporation  
FM Global  
Ford Motor Company  
Fortune Brands Home  
& Security  
Genentech  
GE  
General Motors  
GLOBALFOUNDRIES  
GoDaddy  
Google

Halliburton  
Honda  
Honeywell International Inc.  
IBM Corporation  
Infosys  
Intel Corporation  
ITW  
John Deere  
The Kellogg Company  
Kimberly-Clark Corporation  
Koch Industries  
L-3 Communications  
Life Technologies  
Lockheed Martin Corporation  
Medtronic  
Motorola Solutions, Inc.  
NASA  
Navy Civilian Careers

Northrop Grumman Corporation  
Pacific Gas & Electric Company  
Phillips 66  
Raytheon  
Rockwell Automation  
Rockwell Collins  
Schlumberger  
Shell Oil  
Southern Company  
Texas Instruments, Inc.  
Toyota  
Turner Construction  
United Technologies Corporation  
URS Corporation  
Verizon

## CORPORATE MEMBERSHIP

A corporate membership shows commitment to diversity and support for professional development of women in the organization. SWE's corporate membership is available to any corporation, educational institution or government entity that supports the mission and objectives of the Society.



## AFFECTING PUBLIC POLICY TO MAKE CHANGE

Working toward SWE's mission means affecting change where ever we are able to do so. In FY14 the Society continued its public policy efforts, including our fifth-annual Capitol Hill day event March 5-6, 2014. SWE was joined by 37 co-sponsoring STEM and diversity organizations. SWE representatives attended advocacy training, networking receptions and made 42 congressional visits to provide education on the importance of a diverse and inclusive STEM workforce.

In addition, SWE announced its support of "U.S. News" STEM Solutions 2014 — The National Leadership Conference for leaders in education, policy and workforce development that took place in Washington, D.C., in April of 2014. As a recognized leader in STEM and supporting partner of the conference, SWE helped to shed light on STEM issues, including the roles diversity and inclusion play in fueling innovation.

## ANNUAL CONFERENCE SPONSORSHIP



The SWE Annual Conference is SWE's premier event for professional development, networking and career advancement for both professional and collegiate members. A conference sponsorship enables SWE to offer high-value, high-impact programming for all members and significant subsidies for participation by collegiate members.

## PROGRAMS AND INITIATIVES

Programs and initiatives support SWE's objectives to launch or sustain programs that provide vital services to members, from college and entry-level engineers to senior executives, and reach girls at all ages to interest them in engineering and technology. At the same time, activities provide high visibility and address specific goals for the sponsors. Key program and initiatives target areas are:

- K-12 educational outreach
- Collegiate outreach and scholarships
- Professional development
- Public policy and advocacy
- Archives and history
- Diversity and inclusion
- Leadership training
- Awards and recognition
- International programs

## SWE MAGAZINE HERITAGE CLUB ADVERTISING



Our award-winning *SWE Magazine* is published four times per year and provided to members in print and online versions. It contains articles geared to both professional and collegiate members to inspire, provide industry information and relay news about the Society. Companies and organizations committed to advertising consistently in each issue of the magazine become Heritage Club members, who allow SWE to deliver a high-quality publication year after year.

# FINANCIALS

WE SHAPED HISTORY  
THROUGH PARTNERSHIP

WE13 ANNUAL  
CONFERENCE SPONSORS

SOCIETY CONSOLIDATED STATEMENT OF FINANCIAL POSITION\* ▶

	2014 TOTAL ▼	2013 TOTAL ▼
Cash & Investments	20,319,692	17,149,970
Accounts Receivable	243,174	557,441
Prepaid Expenses	285,473	330,140
Net Fixed Assets	23,994	26,371
<b>Total Assets</b>	<b>\$20,872,333</b>	<b>\$18,063,922</b>
Accured Expenses & Payables	759,418	493,195
Deferred Revenues	2,467,778	2,358,619
Unrestricted Net Assets	9,401,139	8,115,547
Restricted Net Assets	8,243,746	7,096,561
<b>Total Liabilities and Net Assets</b>	<b>\$20,872,333</b>	<b>\$18,063,922</b>

SOCIETY STATEMENT OF NET ASSETS\* ▶

Reserve Fund	4,794,500	4,349,089
Restricted Grants/Funds	8,243,746	7,096,561
General Operating	1,349,303	(152,499)
SWE-EFI Fund	2,737,379	2,298,306
Annual Conference	0	1,141,087
Corporate Partnership Council	520,209	479,564
<b>Total Society Net Assets</b>	<b>\$17,645,137</b>	<b>\$15,212,108</b>

SOCIETY CONSOLIDATED STATEMENT OF ACTIVITIES\* ▶

REVENUES	UNRESTRICTED ▼	TEMPORARILY RESTRICTED ▼	2014 TOTAL ▼	2013 TOTAL ▼
Dues	1,073,735	0	1,073,735	992,645
Contributions & Gains	1,739,422	2,118,596	3,858,019	2,975,423
Conference	4,151,408	0	4,151,408	3,874,684
Programs & Services	816,455	0	816,455	720,603
Publications	851,994	0	851,994	915,437
Relations	50,000	0	50,000	50,000
Net Assets Released from Restrictions	971,411	(971,411)	0	0
<b>Total Income</b>	<b>\$9,654,425</b>	<b>\$1,147,185</b>	<b>\$10,801,610</b>	<b>\$9,528,782</b>
EXPENSES	UNRESTRICTED ▼	TEMPORARILY RESTRICTED ▼	2014 TOTAL ▼	2013 TOTAL ▼
Management	108,887	0	108,887	150,979
Administrative	2,565,579	0	2,565,579	2,280,771
Conference	2,849,958	0	2,849,958	2,733,597
Programs and Services	1,434,563	0	1,641,425	1,569,297
Membership	271,476	0	271,476	414,257
Publications	599,717	0	599,717	593,092
Relations	331,539	0	331,539	270,649
Total Expenses	8,368,581	0	8,368,581	8,012,642
<b>Revenue Less Expenses</b>	<b>\$1,285,844</b>	<b>\$1,147,185</b>	<b>\$2,433,029</b>	<b>\$1,516,140</b>

\*Inclusive of the Consolidated Financial Position(s) for the Society of Women Engineers Incorporated and SWE EFI.

\$30,000 & ABOVE ▼

ConocoPhillips  
Exelon Corporation  
Exxon Mobil Corporation  
Intel Corporation  
Kimberly-Clark  
Northrop Grumman Corporation  
Pacific Gas & Electric Company

\$20,000 & ABOVE ▼

Covidien  
Cummins Inc.  
The Dow Chemical Company  
Eaton Corporation  
EMC Corporation  
Genentech  
GoDaddy  
IBM Corporation  
John Deere

Life Technologies  
Lockheed Martin Corporation  
Phillips 66  
Raytheon  
Stryker  
United Technologies Corporation

\$15,000 & ABOVE ▼

DuPont  
Ecolab  
Emerson  
The Kellogg Company  
L-3 Communications

\$10,000 & ABOVE ▼

Agilent Technologies  
Bechtel Corporation  
The Boeing Company  
Booz Allen Hamilton  
BP Corporation  
Central Intelligence Agency  
Chevron Corporation

CNH America LLC  
Ford Motor Company  
HP  
ITW  
Samuel Curtis Johnson @ Cornell University  
Sandia National Laboratories  
Schlumberger Technology Corporation  
Shell Oil  
Southern Company  
State Farm  
The Timken Company  
Toyota

\$5,000 & ABOVE ▼

Accenture LLP  
AT&T  
Chrysler Group LLC  
Comcast-NBC Universal  
Fluor  
FM Global  
Fortune Brands  
Home & Security

Koch Industries  
Marathon Oil  
Navy Civilian Careers  
Oshkosh Corporation  
Purdue University Engineering  
Rockwell Automation  
Rockwell Collins

\$1,000 & ABOVE ▼

Altera  
Barclays  
Cargill  
Dell  
Dresser-Rand  
Enterprise Products  
Freescale Semiconductor  
Ingersoll Rand  
MWV  
Procter & Gamble  
Spirit Aerosystems  
Texas Instruments, Inc.  
Turner Construction  
Verizon

FY14 CORPORATE MEMBERS

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ABB  
Abbott  
AbbVie Inc.  
The Aerospace Corporation  
Aerotek  
Agilent Technologies  
Air Liquide USA  
ALSTOM Inc.  
Altera  
Argonne National Laboratory  
Autodesk  
BAE Systems  
Baldor  
Bechtel Corporation  
BMPC-Knolls Atomic Power Laboratory  
Booz Allen Hamilton  
Boston Scientific  
BP  
Bridgestone Americas, Inc.  
Carollo Engineers  
Caterpillar Inc.  
CB&I Lummus  
CH2M HILL  
Chevron Corporation  
Comcast  
Consumers Energy  
The Dow Chemical Company  
DuPont  
Eli Lilly and Company  
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Exelon Corporation  
Exxon Mobil Corporation  
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Ford Motor Company  
Fortune Brands Home & Security  
Genentech  
General Atomics – Aeronautical  
General Dynamics AIS  
GE

General Motors  
Halliburton  
Honeywell International, Inc.  
IBM Corporation  
Intel Corporation  
ITW  
The Kellogg Company  
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Koch Industries  
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Lockheed Martin Corporation  
McKinstry Company  
Medtronic, Inc.  
Merrick & Company  
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The MITRE Corporation  
Molex Incorporated  
Motorola Solutions  
MWV  
NASA  
National Grid

Norfolk Southern  
Northrop Grumman Corporation  
Palantir Technologies  
Parker Aerospace  
Raytheon  
Rockwell Automation  
Rockwell Collins  
Rolls-Royce  
Solar Turbines  
Southern Company  
SPAWAR Systems Center Pacific  
Spirit Aerosystems  
TASC  
Technicolor  
Tenaris  
Verizon  
Whirlpool Corporation  
Williams  
Woodward MC

FY14 HERITAGE CLUB MEMBERS

Aerojet Rocketdyne  
Chevron  
Cummins Inc.  
Exxon Mobil Corporation

GE  
General Dynamics Mission Systems  
Halliburton

ITW  
Johns Hopkins University Applied Physics Laboratory  
MIT Lincoln Laboratory

National Security Agency  
NAVAIR  
NAVSEA  
NCEES





FY14

# DONORS

**\$530,000**  
donations  
in kind

## LILLIAN MOLLER GILBREATH SOCIETY (\$10,000 AND ABOVE)

Accenture LLP  
Agilent Technologies Foundation  
Alcoa Foundation  
Dorothy Hoffman Bequest  
ExxonMobil Foundation  
Hess Corporation  
Motorola Solutions Foundation  
S. D. Betchel Jr. Foundation  
The Henry Luce Foundation, Inc.

## ADMIRAL GRACE MURRAY HOPPER SOCIETY (\$2,500 - \$9,999)

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Robert Walton  
Carol Weber  
David P. Wentz  
Mayling Wong  
Wright-Patt  
Mary Zeis

## RUTH I. SHAFER (\$500 - \$999)

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Christella Chavez  
Virginia Counts  
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Stephen Downey  
Ronald Glander  
Joan Graf  
Connor Henley  
Ruth Hupprich  
Michael Kirker  
Cathy Krier  
May Kung  
Marcia Lampela  
Wendy Landwehr  
David Lorenzo  
Natalie Little  
Stephanie Loete  
Thomas Mabry  
Emily Marino  
Anne McEntee  
Ellen McIsaac  
Lisa Miliani  
Kate Nolan  
Katherin Norris  
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Lilith Terry  
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Linda Thomas  
Amanda Weissman  
Shaunna Winton  
Brandi Wood

## ELSIE EAVES SOCIETY (\$100 - \$499)

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Bernie Anger  
James Apostolides  
Mark Arditti  
Kary Argel  
Kavitha Arms  
Michael Augustin  
Robert Ayer  
Leila Aziz  
Stephanie Balik  
Mai Banh  
Mark Barineau  
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Richard Bossi  
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Joyce Carpenter  
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Kevin Cassidy  
Marianne Castano  
Elfreda Chang  
Amanda Chapman  
Jon Chow  
Peter Christeleit  
Faith Chu  
Young Chung  
Marci D. Ciota  
Susan Cischke  
Selma Citlak  
Jessica Clark  
Allen Clark  
James Clements  
Elisabeth Cococcia  
Alexandra Coleman  
Holly Comanzo  
Karen Conmy  
Joanne Couture  
Ceal Craig  
Tracy A. Cross  
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Catherine Danca  
Angel Daugherty  
Patricia Davies  
Shakti Davis  
Viviana Delgadillo  
Julie Delia  
Joanne Doane  
Elizabeth Doering  
Katherine Dollinger  
Dwight Donahey  
Nicholas Donofrio  
Shawn Doria  
Katherine Dovidenko  
Seena Drapala  
Jane Driscoll

David Drobniak  
Donna Duncan  
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