

2008 SWE

2008 SWE Emerging Leader Award

Kimberly Smieja

Intel Corporation

Kimberly Smieja is the technical safety and health lead for the Customer Fulfillment, Planning and Logistics Group (CPLG) at Intel Corporation. She provides safety and health leadership and direction to the logistics operations, sales infrastructure, and operational planning groups worldwide.

She began her career in environmental health and safety (EHS) as a safety engineer in Intel's EHS Corporate Safety Organization. She moved into the logistics department where she worked as a safety engineer before becoming the logistics safety team manager. In the latter role, she created a safety management program that was adopted by all logistics sites in the Americas, Europe, and Asia. Smieja expanded the organizational safety focus from reactive programs to prevention, including awareness projects, training, and safety management audits.

To further her technical and leadership skills, Smieja accepted a one-year assignment in Intel's corporate EHS group. Her primary focus areas were to develop a safety infrastructure in two Intel organizations, encompassing more than 13,000 employees; coach two Intel global safety teams to success; and play a leadership role in the development of Intel's progressive safety indicator program. During this assignment, she developed and distributed the first Web-based, worldwide safety customer feedback.

Moving into safety management, Smieja managed a safety organization of five geographically dispersed safety professional resources for warehousing and distribution of Intel products covering the Americas, Europe, and Asia facilities.

Smieja has led compliance audits in North and Latin America, Europe, and Asia using her tech-



CITATION:

For demonstrated leadership in safety, health, and environment.

nical skills to identify potential fatality-producing factors and noncompliant safety findings. As the CPLG health and wellness program manager, she developed a "walk for wellness" program for employees.

As an instructor with Intel University for more than 10 years, Smieja has taught thousands of employees about worker safety and health and Intel's safety culture.

Smieja has received a number of professional recognitions during her career, including the Intel Quality Award, Intel's highest organizational achievement award. She was on the EHS team when it received the recognition in 1998.

She was elected to the board of directors of the Semiconductor Environmental Health and Safety Association (SESHA), where she continues to serve as the Intel

Corporation representative. Her activities involve serving as a volunteer lecturer at universities, introducing students to the opportunities for personal and professional development through an EHS career in the semiconductor and related high-tech industries, and promoting student participation in SESA's scholarship program.

Smieja received a bachelor's degree in psychology and communications and a master's in industrial safety, both from the University of Minnesota-Duluth.

Outside of her work at Intel, Smieja is dedicated to helping others make positive changes in their lives through life coaching and hypnotherapy. As an accomplished marathon runner and triathlete, she assists with fundraising to benefit disease research and empowerment of disabled athletes.

In her leisure time, Smieja enjoys triathlon training, the outdoors and camping, and spending time with friends and family.