



Society of
Women Engineers

ASPIRE • ADVANCE • ACHIEVE

Governance and Leadership Engagement Task Force Overview

October 2014

Task Force Members

Task Force Members	Role/Title
Elizabeth Bierman	FY15 President
Colleen Layman	FY16 President
Penny Wirsing	Director
Alexis McKittrick	Region E Governor
Allison Terry	Senator
Karen Horting	SWE, Executive Director
Peter Finn	SWE, Deputy Exec and Chief Learning Officer

Project Objective

Conduct research and formulate recommendations to improve the effectiveness of SWE's governance model and processes and ensure the organization is optimally positioned to drive member engagement and participation to achieve organizational goals in the future

Envisioned Future

SWE's governance structure and leadership opportunities will:

- Provide leadership development opportunities to position members for personal and professional growth
- Deliver valuable experiences for members to contribute to mission-focused activities at all levels of the Society
- Be inclusive and accessible to all members
- Offer flexible opportunities to fit each members' unique needs and interests
- Position the Society as a leading global association
- Allow the Society to continue to build confidence in women and girls through leadership-based training

Project Focus

SWE and McKinley will evaluate:

- Roles and responsibilities of volunteer positions
- Structure/composition of governance bodies
- Methods to identify and cultivate future leaders
- Opportunities to enhance leadership training and assessment/evaluation
- Alignment of governance bodies to budget and strategy

Timeline



Methodology

Research

- In-depth interviews with SWE staff and volunteer leaders to measure perceptions

Benchmarking

- Evaluate and apply other organizations' effective governance and engagement practices

Implementation

- Ongoing analysis and support for evolution of governance and leadership opportunities

Discussion

A key goal of this process is to envision and maximize ***meaningful leadership opportunities*** for SWE members. With that goal in mind:

- What are the ***most effective aspects*** of our volunteer and governance model as it exists today?
- What would you ***most like to see change*** in the future?

Questions?