SWE Diversity Principles

At SWE, we acknowledge and respect the value of a diverse community. We recognize that the scope of diversity includes race/ethnicity, family status, age, physical abilities, sexual and affectional orientation, actual or perceived gender, gender identity and expression, socio-economic status and occupational focus. Our society will maintain an environment that is supportive of these elements, and we will promote inclusion within our organization and the engineering community.

***We Commit to:***

* Developing women in engineering across socio-economic strata and occupational focus.
* Encouraging the interest and active participation of women and girls of under-represented ethnic groups, including African-Americans, Asian-Americans, Hispanics, Pacific Islanders and Native Americans.
* Providing support to women which acknowledges and respects differences in family status, sexual orientation, age, and physical abilities.
* We will ensure that all bylaws, policies and charters support SWE's commitment to diversity. We will align with and participate in those activities and organizations that encourage all dimensions of diversity.

Consideration of these and other elements of diversity will guide the statements and activities of the Society. Nothing in this statement is intended or shall be construed to unlawfully deprive any person of his or her educational and employment opportunities, compensation and/or benefits.