



Society Level SWE Leaders,

The board has decided that society level leaders shall not serve in another society level leadership role. Historically, this has been SWE's policy for many years, but has not been uniformly enforced and beginning in FY20 it will be implemented.

Society level leaders are defined as:

- Senate
- Committee chairs & chair elects
- Coordinators & coordinator elects
- Board chairs & chair elects

Due to the role expectations, this definition is also extended to:

- Nominating Committee Members
- Leadership Coaching Committee Members

While serving in the above roles, SWE leaders shall not serve concurrently on the Board of Directors, Board of Trustees, Senate, serving as a subcommittee lead on a committee or board, or another coordinator role. These leaders are eligible to serve as a general member on a society committee. This policy does not apply to section level roles.

SWE members elected to the Board of Directors are not eligible to serve on any other committee or board within SWE during their term, including any roles at the section level. The only exception to this rule is serving as a collegiate section counselor. For members of the board that are employed by an academic institution and serve as faculty advisor for their local SWE section, this is also exempt from this policy.

This policy is to not only to prevent leader burnout, this is also something that we feel is important to ensure there are leadership opportunities at the society level for many SWE leaders to contribute. This was a key finding from the society governance changes to improve the overall volunteer experience and ensure there are ample opportunities with the region leadership roles no longer being available.

With regards,

Penny Wirsing, FY19 SWE President

SWE FY19 Board of Directors

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