Complaint (Collegiate & Professional) submitted via phone or email to HQ, LCC, or Ethics Committee

LCC = Leadership Coaching Committee



General Conduct within SWE

- Unprofessional behavior
- Dishonesty
- Bullying

SEND TO



Assigned Leadership Coach, Global Lead (LCC) or Affinity Group Co-Leader

 Ref: policy against harassment and member code of conduct



Social Media

- Inappropriate use of posting or,
- Unregistered social media account

SEND TO



Advisory Board

Ref: social media policy



Dispute within SWE

 Misuse of finances

Ethics Chair

of service and

- Election/nominating process
- Officer misconduct

Ref: leadership code

procedure for review of

SWE member conduct





Bylaws Violation



Other/ non-membership

- Society finances/audit
- SWE employee
- Vendor

SEND TO



Board of

Directors Liaison/ sponsor/contact



Bylaws Chair

SEND TO



SEND TO

Ombudsperson

Ref: whistleblower policy

FOLLOW-UP

SEND TO



 Inform LCC or Global Coach/Lead if needed

FOLLOW-UP



 Inform Ethics Chair if needed

ACTION



- If collegiate, work with faculty advisor and/ or collegiate counselor to resolve locally
- Elevate to Coaching Lead or LCC Chair if needed, Affinity Group committee chair or work group lead

IF NO RESOLUTION



 Work with collegiate counselors IF applicable, otherwise elevate to Ethics Chair

Last Updated: 9/15/23