

## SWE MISSION

### EMPOWER WOMEN

to achieve full potential in

CAREERS AS ENGINEERS AND LEADERS,

EXPAND THE IMAGE OF THE

### ENGINEERING AND TECHNOLOGY PROFESSIONS

as a positive force in improving

THE QUALITY OF LIFE,

AND DEMONSTRATE THE VALUE OF

**diversity and inclusion.**

## SWE VISION

A WORLD WITH

**GENDER PARITY**

AND **EQUALITY**

**IN ENGINEERING & TECHNOLOGY**

## STRATEGIC GOALS

### PROFESSIONAL EXCELLENCE

SWE will be the premier resource for females in engineering and technology seeking growth and advancement at all stages of their careers.

### GLOBALIZATION

SWE will be recognized as a global, inclusive organization, empowering females in engineering and technology regardless of geography or career stage.

### ADVOCACY

SWE will be the preeminent advocate for females throughout the engineering and technology pipeline.

### DIVERSITY & INCLUSION

SWE will champion diversity in the engineering and technology professions and will promote an inclusive environment.

## CORE VALUES

### INTEGRITY

We aspire to the highest level of ethical behavior as evidenced by honesty and dignity in our personal and professional relationships and responsibilities.

### TRUST

We share a common definition of success with open, transparent access to information, building mutual respect and confidence in the competence of those with whom we lead, serve and partner with.

### PROFESSIONAL EXCELLENCE

We conduct our activities in a professional manner, demonstrating and demanding the highest standards of business practices.



### INCLUSIVE ENVIRONMENT

We embrace diversity in its broadest interpretation and commit to creating an inclusive environment for all our members and stakeholders. We value the contributions of a diverse membership, which enables SWE to achieve its full potential.

### MUTUAL SUPPORT

We provide an organization that fosters mentoring and the development of professional and personal networks.