**SWE MISSION**

**EMPOWER WOMEN**

to achieve full potential in CAREERS AS ENGINEERS AND LEADERS,
EXPAND THE IMAGE OF THE ENGINEERING AND TECHNOLOGY PROFESSIONS as a positive force in improving THE QUALITY OF LIFE, AND DEMONSTRATE THE VALUE OF diversity and inclusion.

**SWE VISION**

A WORLD WITH GENDER PARITY AND EQUALITY IN ENGINEERING & TECHNOLOGY

**STRATEGIC GOALS**

**PROFESSIONAL EXCELLENCE**

SWE will be the premier resource for females in engineering and technology seeking growth and advancement at all stages of their careers.

**GLOBALIZATION**

SWE will be recognized as a global, inclusive organization, empowering females in engineering and technology regardless of geography or career stage.

**ADVOCACY**

SWE will be the preeminent advocate for females throughout the engineering and technology pipeline.

**DIVERSITY & INCLUSION**

SWE will champion diversity in the engineering and technology professions and will promote an inclusive environment.

**CORE VALUES**

**INTEGRITY**

We aspire to the highest level of ethical behavior as evidenced by honesty and dignity in our personal and professional relationships and responsibilities.

**TRUST**

We share a common definition of success with open, transparent access to information, building mutual respect and confidence in the competence of those with whom we lead, serve and partner with.

**PROFESSIONAL EXCELLENCE**

We conduct our activities in a professional manner, demonstrating and demanding the highest standards of business practices.

**INCLUSIVE ENVIRONMENT**

We embrace diversity in its broadest interpretation and commit to creating an inclusive environment for all our members and stakeholders. We value the contributions of a diverse membership, which enables SWE to achieve its full potential.

**MUTUAL SUPPORT**

We provide an organization that fosters mentoring and the development of professional and personal networks.