**EMPOWER WOMEN**

To achieve full potential in careers as engineers and leaders, expand the image of the engineering and technology professions as a positive force in improving the quality of life, and demonstrate the value of diversity and inclusion.

**SWE MISSION**

A world with gender parity and equality in engineering & technology.

**STRATEGIC GOALS**

**PROFESSIONAL EXCELLENCE**

SWE will be the premier resource for females in engineering and technology seeking growth and advancement at all stages of their careers.

**GLOBALIZATION**

SWE will be recognized as a global, inclusive organization, empowering females in engineering and technology regardless of geography or career stage.

**ADVOCACY**

SWE will be the preeminent advocate for females throughout the engineering and technology pipeline.

**DIVERSITY & INCLUSION**

SWE will champion diversity in the engineering and technology professions and will promote an inclusive environment.

**CORE VALUES**

- **INTEGRITY**
  We aspire to the highest level of ethical behavior as evidenced by honesty and dignity in our personal and professional relationships and responsibilities.

- **TRUST**
  We share a common definition of success with open, transparent access to information, building mutual respect and confidence in the competence of those with whom we lead, serve and partner with.

- **PROFESSIONAL EXCELLENCE**
  We conduct our activities in a professional manner, demonstrating and demanding the highest standards of business practices.

- **INCLUSIVE ENVIRONMENT**
  We embrace diversity in its broadest interpretation and commit to creating an inclusive environment for all our members and stakeholders. We value the contributions of a diverse membership, which enables SWE to achieve its full potential.

- **MUTUAL SUPPORT**
  We provide an organization that fosters mentoring and the development of professional and personal networks.

**SWE VISION**

SWE will be the premier resource for females in engineering and technology seeking growth and advancement at all stages of their careers.