



Affecting Change in the
Academic Community

Academic Leadership for Women in Engineering (ALWE)

Tentative Agenda: WE Conference and Year-Round Program

Pre-Conference Training (open to all SWE members)		
Thursday, October 15, 2020	2:00 pm CT- 3:00 pm CT	Leadership Career Paths within Academia <i>Leadership Pillar: Leading Self</i>
October 26-November 13, 2020: WE20 Virtual Conference - ALWE attendees receive free registration		
ALWE Virtual Conference: January, 2021		
Day 1: Academic Leadership in an Uncertain World		
Friday, January 8, 2021	10:00 am CT- 10:45 am CT	ALWE Welcome: My Program Question Join fellow ALWE attendees to discuss your overarching question for participating in the ALWE Virtual Conference. Instructions for this session are provided in Part 1 of their Digital Workbook. <i>Leadership Pillar: Leading Self</i>
Break		
Friday, January 8, 2021	11:00 am CT- 12:00 pm CT	Inclusive Leadership During Times of Change Gwendolyn Boyd, PhD, Former President, Alabama State University During a tumultuous year, equity and inclusion are more critical to academic institutions than ever. As women in the academy in engineering and technology disciplines, ALWE participants are uniquely positioned to bring important, distinct perspectives to the conversation. Dr. Gwendolyn Boyd, the first female President at Alabama State University, will share insights into how ALWE women can get a seat at the table, exercise influence in leadership spaces and practice inclusive leadership during a unique and challenging year. <i>Leadership Pillar: Leading People</i>
Networking Lunch		
Friday, January 8, 2021	12:30 pm CT- 1:30 pm CT	Negotiating during Institutional Uncertainty Stacy Heen Lennon, Founder and CEO, Triad Consulting Group Lecturer, Tufts University From securing funding to navigating responsibilities, women in academia negotiate all the time. Uncertainty of economic and academic environment only exacerbates the classic tensions women face in negotiations. This interactive workshop highlights negotiation fundamentals every professional in academia needs and provides opportunity to apply the strategies to participants' real-world challenges. <i>Leadership Pillar: Leading Self</i>



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Day 2: What Does it Take to Lead?

<p>Saturday, January 9, 2021</p>	<p>10:00 am CT- 11:15 am CT</p>	<p>Overcoming and Disrupting Systemic Exclusion in Higher Education Yvette E. Pearson, PhD, P.E., F.ASCE, Founder and Principal Consultant, The PEER Group</p> <p>Why does my college or university struggle to attract and retain faculty from diverse backgrounds? How can I thrive in an institution as “the only”? What can I do to contribute to and foster an inclusive workplace and/or academic climate for everyone? If you have ever asked these questions, this training will provide you with a starting point for answering them. This session includes thought-provoking activities designed to: raise awareness of biases and stereotypes, provide strategies for overcoming systemic inequities, and share practical steps toward inclusive leadership and engagement. It uses examples that cover multiple and intersectional identities (e.g., race, ethnicity, (dis)ability, gender, class, age, and sexual orientation) and draws from diversity, equity, and inclusion principles in engineering societies’ codes of ethics.</p> <p><i>Leadership Pillar: Leading Change</i></p>
<p>Break</p>		
<p>Saturday, January 9, 2021</p>	<p>11:30 am CT- 12:30 pm CT</p>	<p>Dean's Panel: What does it take to Lead? Janet Brelin-Fornari, PhD, Associate Dean of Engineering, Grand Canyon State University Tina Choe, PhD, Dean of Science and Engineering, Loyola Marymount University Robin Cogger, PhD, Dean of Engineering, North Carolina A&T State University Joyce Shirazi, PhD, Dean of Engineering and Technology, Hampton University</p> <p>Join a panel of Engineering Deans from diverse universities across the United States to ask questions about what it means to be a dean, balancing administrative and research positions and advancing in leadership roles in academia. Attendees should come prepared with their own questions to ask the panel.</p> <p><i>Leadership Pillars: Leading Self & Leading People</i></p>
<p>Break</p>		
<p>Saturday, January 9, 2021</p>	<p>12:40 pm CT- 1:00 pm CT</p>	<p>ALWE Wrap-up: Lunch & Discussion Join fellow ALWE attendees for a virtual lunch meeting to discuss the ways that the ALWE program might fulfill your goals for attending, as well as lessons learned that you will apply to your academic position.</p> <p><i>Leadership Pillar: Leading Self</i></p>



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Post-Conference Training (open to all SWE members)

Friday, March 12, 2021	4:00 pm-5:00 pm CT	Balancing Priorities and Project Management for Academics <i>Leadership Pillar: Leading Self</i>
Friday, June 11, 2021	4:00 pm-5:00 pm CT	Advancing in Leadership Roles within Academia <i>Leadership Pillars: Leading Self & Leading People</i>