

Proposal to Amend Society of Women Engineers Bylaws

Proposal #	Description	Article	Section	Proposed by
S-2106	<p>Amend Article I Section 2 - Objectives to reference Articles of Incorporation</p> <p><i>Remove specific language that is inconsistent with current Articles of Incorporation. Remove potential for future inconsistencies.</i></p> <p>Amend Article I by substituting for Section 2 in its entirety: “The Society of Women Engineers is a non-profit, educational, service organization operating exclusively for the purposes set forth in the Society’s Articles of Incorporation.”</p>	1	2	<p><i>Kristine Barnes, Stephanie Loete, Alison Bergmann, Lisa Rimpf, Heather Wiest</i></p>

<u>Current Language:</u>	<u>Proposed Changes:</u>	<u>If Adopted:</u>
<p><u>ARTICLE I – NAME AND OBJECTIVES</u> <u>Section 2. Objectives</u></p> <p>The Society of Women Engineers is a non-profit, educational, service organization dedicated to making known the need for women engineers and encouraging young women to consider an engineering education. Specifically, its objectives are:</p> <ol style="list-style-type: none"> 1. To inform young women, their parents, counselors, and the public in general of the qualifications and achievements of women engineers and the opportunities open to them. 2. To assist women engineers in readying themselves for a return to active work after a temporary absence. 3. To serve as a center of information on women in engineering. 	<p><u>ARTICLE I – NAME AND OBJECTIVES</u> <u>Section 2. Objectives</u></p> <p>The Society of Women Engineers is a non-profit, educational, service organization operating exclusively for the purposes set forth in the Society’s Articles of Incorporation. dedicated to making known the need for women engineers and encouraging young women to consider an engineering education. Specifically, its objectives are:</p> <ol style="list-style-type: none"> 1. To inform young women, their parents, counselors, and the public in general of the qualifications and achievements of women engineers and the opportunities open to them. 2. To assist women engineers in readying themselves for a return to active work after a temporary absence. 	<p><u>ARTICLE I – NAME AND OBJECTIVES</u> <u>Section 2. Objectives</u></p> <p>The Society of Women Engineers is a non-profit, educational, service organization operating exclusively for the purposes set forth in the Society’s Articles of Incorporation.</p>

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4. To encourage women engineers to attain high levels of educational and professional achievement.	3. To serve as a center of information on women in engineering. 4. To encourage women engineers to attain high levels of educational and professional achievement.	
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Conforming Amendment:

None

Rationale:

Legally, the objectives of the organization are required to be stated in the Articles of Incorporation. With objectives listed in multiple places it can potentially create a conflict in language which would require an amendment to the bylaws. It is a best practice to simply cross-reference the Articles instead of trying to keep all language the same across multiple governing documents.

Pros:

Benefits of adoption of the proposed amendment include:

- Cross-referencing the Articles ensures consistency between the Articles of Incorporation and the bylaws.

Cons:

The following items have been identified as potential risks and/or topics that will require education or action in the implementation plan:

- One would not know the detailed objectives of the Society by only reading the bylaws. It would be necessary to review the Articles of Incorporation.