

Society of Women Engineers (SWE)

Member's Code of Conduct

1. Member's Code of Conduct – The membership of SWE commits itself to ethical, businesslike, and lawful conduct, including proper use of authority and decorum at the highest level when acting on behalf of SWE. The membership of SWE will consistently uphold the *SWE Articles of Incorporation, Mission, Bylaws, Policies, codes of conduct, Core Values, and Strategic Vision.*

2. Core Values – *SWE members commit to following SWE's Core Values of Integrity, Inclusive Environment, Mutual Support, Professional Excellence, and Trust.*

3. Strategic Plan – *SWE members commit to advancing SWE's strategic vision, including the goals of Advocacy and Collaboration; Diversity, Equity, Inclusion, and Belonging; Global Community; and Individual Growth and Excellence.*

4. Policy against Harassment – Please reference SWE's "Policy against Harassment" document to see the zero tolerance policy that shall be followed by all members.

5. Social Media Policy – *Please reference SWE's "Social Media Policy" document to see the expectations of member behavior that will be followed when engaged on SWE's social media channels.*

6. Disposition of Complaints Involving SWE Members – Complaints or disputes *involving SWE members* should be discussed immediately with your SWE leader or skip level officer. *Complaints about a SWE member violating this code of conduct can also be addressed to SWE's Ethics Committee.* Issues reported to the Ethics Committee will be handled based on the "Procedures for Review of SWE Member Conduct."