

FY21 Annual Report

Practicing Curiosity, Practically

We all know how the world changed in 2020, and just like everyone else across the globe, SWE had to adapt to a new, remote reality. To execute our first-ever, all-virtual conference, we had to Practice Curiosity and ask ourselves: Will people attend? What can we offer? How will this work? Thanks to the hard work, bright ideas and late nights from HQ staff, SWE leaders and volunteers, WE20 was a huge success with a record-breaking 18,825 attendees and incredible engagement within our virtual awards hall (7,500 visitors and 2,500+ notes of congratulations for recipients).

Karen Horting
FY21 Executive
Director and CEO



Heather Doty
FY21 President

Virtual Virtually Everywhere

Our annual conference wasn't our only online success in FY21. Here are some more digital wins from 2020: We created professional relationships via SWE's new **virtual mentoring platform**, allowing any member to register as a mentor, a mentee, or both.

- Number of registered mentors: 1541
- Number of registered mentees: 2709
- FY21, we produced 27 webinars and eLearning courses and had more than 5700 registrations.

We made ourselves heard on Capitol Hill during our **all-virtual congressional visits**.

- 150 members representing 28 states
- 100+ virtual meetings with legislators and staff

We reached more women around the world at virtual **WE Local India and WE Local Europe** events.

- 2,100+ attendees
- 6 keynotes and 75+ professional development sessions

Developing, Expanding & Intensifying DEI Efforts

COVID wasn't the only pandemic that shook the world in 2020. We witnessed the murder of George Floyd and other Black Americans, as well as a drastic rise in attacks against the AAPI community. While DEI has been a major focus for SWE in recent years, 2020 was the year that proved just *how much* work we have to do to build and maintain a level playing field for all. SWE focus groups, interviews and an all-member survey identified areas for improvement. After a call for nominations, we chose two special directors to join the FY21 Board and help us speed up our DEI journey. Maisha Gray-Diggs, PhD and Rose-Margaret Ekeng-Itua, PhD brought their expertise to a number of different areas across the Society.

Growing Together, Globally

SWE has been a champion of women engineers for over 70 years, and we're thrilled to be supporting more women in more places with each passing year. In FY21, our global presence grew as we welcomed 70 global affiliates and 108 global ambassadors from 20 countries — all with the goal of reaching new members and increasing diversity in engineering around the world. We also launched studies in the US and India on the impact of COVID-19 on women in engineering in order to help mitigate the negative effects of the pandemic within our membership. And we helped 290 individuals pursue and realize their engineering dreams by awarding over \$1 million in scholarships.

FY21 Annual Report

Awarded Scholarships

In FY21, SWE disbursed more than 290 new and renewed society and section-selected scholarships valued at more than \$1,220,000 to collegiate students pursuing engineering, computer science, and technology. This was made possible by the generous support of the following sponsors and donors and the scholarships they established.

SWE Endowment Fund, Inc. Scholarships

Ada I. Pressman Memorial Scholarship	Lillian Moller Gilbreth Memorial Scholarship
Admiral Grace Murray Hopper Scholarship	Lois Aileen Bey Memorial Scholarship
Alice May Anderson Memorial Scholarship Fund	Lonnie Lee and Maria Elena Abernethy Endowment for Native Americans in Engineering Scholarship
Alma Kuppinger Forman, PE Scholarship	Lydia I. Pickup Memorial Scholarship
Anne Maureen Whitney Barrow Memorial Scholarship	Margaret (Pritch) Pritchard Memorial Scholarship
Anne Shen Smith Endowed Scholarship	Margaret R. Brewster Scholarship
B.J. Harrod Memorial Scholarship	Martha Maxwell Scholarship
Bertha Lamme Memorial Scholarship	Mary Gunther Memorial (Freshman) Scholarship
Betty Lou Bailey SWE Scholarship	Mary Gunther Memorial (Upperclass) Scholarship
BK Krenzer Memorial Re-entry Scholarship	Mary Jones Berry Scholarship
Brill Family Scholarship	Mary V. Munger Memorial Scholarship
Carol Stephens SWE Scholarship	MASWE Scholarship
Central Illinois Section Scholarship	Meredith Thoms Memorial Scholarship
Central New Mexico – Pioneers Scholarship	Mid-Hudson Section Scholarship
Central New Mexico – Reentry Scholarship	Northwest Star Legacy Scholarship
Columbia River Scholarship	Olive Lynn Salembier Memorial Re-entry Scholarship
Coral Jean Cotterell Achievement Scholarship	Past Presidents Scholarship
Detroit SWE 4 Life Endowed Scholarship	Paula Loring Simon Scholarship
Dorothy Lemke Howarth Memorial Scholarship	Phoenix Section Scholarship
Dorothy P. Morris Scholarship	Rebecca McNally Gilden Memorial Scholarship
Dr. Celeste Belcastro Memorial Scholarship	Richmond Area Section Scholarship
Dr. Ivy M. Parker Memorial Scholarship	Roberta Banaszak Gleiter - Engineering Endeavor Scholarship
Dr. Paula Marie Stenzler Legacy Scholarship for Engineering	Roberta Marie Stinson Scholarship
Elizabeth McLean Memorial Scholarship	Rochelle Nicolette Perry Memorial Scholarship
Ellen Hippeli Memorial Scholarship	Sharon Cascadden Memorial Scholarship
Ford Motor Company Scholarship	Sonora Region B Scholarship
Freeman Family Scholarship	Southeast Diamond Scholarship
Golden West Region Legacy Scholarship	Susan and Marvin Whatley Scholarship
IBM Linda Sanford Women's Technical Advancement Scholarship	Susan E. Stutz McDonald Scholarship
Jill S. Tietjen, P.E. Scholarship	Susan Miskowicz September 11 Memorial Scholarship
Josie E. Rewald Memorial Scholarship	SWE Baltimore-Washington Section Freshman Scholarship
Judith Resnik Memorial Scholarship	SWE Baltimore-Washington Section Upperclass Scholarship
Judy Simmons Memorial Scholarship	SWE Boston Section Scholarship
Katherine F. Lindquist Memorial Scholarship	SWE Central Indiana Section Scholarship

Awarded Scholarships (cont'd)

SWE Endowment Fund, Inc. Scholarships (cont'd)

SWE Chicago Regional Section Scholarship
 SWE Detroit Past Presidents Scholarship
 SWE Heartland Scholarship 1
 SWE Heartland Scholarship 2
 SWE Kansas City Section Scholarship
 SWE Los Angeles Section Scholarship
 SWE Minnesota Section Scholarship
 SWE New Jersey Section Scholarship
 SWE Ohio State Section Scholarship
 SWE Quad Cities/Muscataine Section Scholarship
 SWE Rocky Mountain Section Collegiate Scholarships
 SWE Santa Clara Valley Section - Al Gardner Memorial Scholarship
 SWE Santa Clara Valley Section - Esther Williams Memorial Scholarship

SWE Santa Clara Valley Section - Irmgard Flugge-Lotz Memorial Scholarship
 SWE Santa Clara Valley Section - Mary G. Ross Memorial Scholarship
 SWE Santa Clara Valley Section - Mary Nell Rogers Memorial Scholarship
 SWE University of Alabama - Tuscaloosa Collegiate Section Scholarship
 SWE-OC Endowed Scholarship
 The Wolfs Family Scholarship
 University of Minnesota - Twin Cities Scholarship
 Virginia Counts/Betty Irish SWE for Life Scholarship
 Wanda Munn Scholarship
 Wendy Landwehr Memorial Scholarship
 Willamette Valley Section Scholarship
 Woon Family Scholarship

SWE Sponsored Scholarships

American Transmission Scholarship
 Ansys Scholarship
 Barbara W. & Thomas W. Benko Scholarship
 Bechtel Corporation Scholarship
 Ceasar's STEM Headstart Scholarship
 Chevron/SWE Scholarship
 Cummins Scholarship
 Cummins First Generation Scholarship
 Discover Scholar Award Scholarship
 DMC Inc Scholarship
 Dorothy M. & Earl S. Hoffman Scholarship
 Eaton STEM Scholar
 GE Women's Network - Paula Martin Scholarship
 GE Women's Network Scholarship
 Honeywell Scholarship
 Intel SWE Scholarship (Graduate)
 Intel SWE Scholarship (Undergraduate)
 Invenergy Women's Network Scholarship
 IPG Photonics Scholarship
 Jayshree Seth Scholarship for Women of Color in STEM Scholarship

JBT Tom Giacomini Engineering Scholarship
 John Deere SWE Scholarship
 Keysight SWE Scholarship
 Keysight SWE Scholarship (Community College)
 Liebherr Mining (Freshmen) Scholarship
 Liebherr Mining (Upperclass) Scholarship
 Lockheed Martin SWE Scholarship
 Motorola Solutions Foundation Engineering Scholarship
 Northrop Grumman SWE Scholarship
 RS&H Diversity Advancement Scholarship
 Apple Scholarship
 Syska Hennessy Group Scholarship
 Women in Science Merck Scholarship
 Women in Tech Merck Scholarship
 Xilinx Empowering Women in Technology Scholarship (Freshmen)
 Xilinx Empowering Women in Technology Scholarship (Upperclass)
 Zebra SWE Scholarship

The Society Honors **291** for Outstanding Achievements

FY21 Awards and Recipients

In FY21, a total of 291 people and groups were celebrated for their achievements in furthering women in engineering and technology and for their impact on the engineering community.

Achievement Award

Jayshree Seth, Ph.D.

Suzanne Jenniches Upward Mobility Award Endowed by Northrop Grumman Corporation

Jennifer Rumsey

Rodney D. Chipp Memorial Award

Michael Bracken

Jesus Garrido

Raymond Jones

Diversity & Inclusion Program Award

Rockwell Automation

Entrepreneur Award

Kimberly D. Moore

Work/Life Integration Award

Christina L. Beppler, Ph.D.

Distinguished Engineering Educator Award

Janet Brelin-Fornari, Ph.D., P.E.

Ruth E. Davis, Ph.D., School of Engineering

Amy Wagoner Johnson, Ph.D.

Advocating Women in Engineering Award

Robin Barker-Chambers

Ireana Erteza, Ph.D.

Diane Foley

Shivani Koul

Rahima Mohammed, Ph.D.

Global Leadership Award

Angel McMullen-Gunn

Lynn Olson

Johanna Vazquez

Global Team Leadership Award

John Deere - Corporate

Enabling Team

EXALT Model D

Team Pomace

Prism Award

Anne M. Grillet, Ph.D.

Diane LaFortune

Laurie LaPat-Polasko, Ph.D.

Mandy Mock

Cliona Murphy

Spark Award

Jacquelynn Garofano, Ph.D.

Mary-Helen Holley Douglas

Holly Maudsley

Laura Ann Odell

Patricia J. Walker

Emerging Leader Award

Carrie Marie Ballester

Kristine Barnes, P.E.

Xue (Ida) Chen, Ph.D.

Katie Clingenpeel

Ivelisse Del Valle Figueroa, P.E.

Laura McCarter

Jeri Lynn Metzger

Lisa Minnick

Cynthia Morin

Karen E. Roth

SWE Distinguished New Engineer Award

Mary Beth Biddle

Megan Ford

Kattie Grady

Carina Hahn

Olivia LeBlanc

Ellen Mclsaac

Emily L. Ongstad, Ph.D.

Neethu Elizabeth Simon

Nikita Tiwari

Heather Wiest, Ph.D., P.E.

Fellow Grade

Vicki S. Johnson, Ph.D.

Cynthia S. Reid, P.E.

Tamaira Ross

Mary Ann T. Walsh

Patent Recognition Award

Patricia Abkowitz

Nelson Akwari

Alicia Allen

Molli Andor

Ana Paula Appel, Ph.D.

Joanne M. Attridge, Ph.D.

Georgina Baca

Julie Bennett

Leya Bergquist

Maria Biberdorf

Agnes Blom-Schieber, Ph.D.

Kristi Bodin

Robin Boroski

Jacqueline Bourgeois, Ph.D.

Katherine Braddy

Adrienne Brasche

Jean O. Bridge

Alexandra Britten

Jennifer Brooks

Anne-Marie Buibish

Laura Burckhardt

Maggie Burrow

Liisa Charie Bruchal

Nisha Chandrasekharan

FY21 Awards and Recipients (cont'd)

Patent Recognition Award (cont'd)

Amanda Frances Chastain	Kelly Griswold Schable	Nichole Kwee
Yi-Feng James Chen	Jamie Hamilton	Denica N. Larsen
Laura Cheung	Cynthia Hang, Ph.D.	Donna K. Laube
Kimi Childress	Nicole Harasts Sapp	Jennifer LaVine
Rhonda L. Childress	Lori Hardman	Thuong D. Le
Amanda S. Chin, Ph.D.	Suzanne Hassell	Brittany Lee
Wen Chinn Yew	Michelle Havard	Christy Lee
Andrea Clewley	Kristin Heckart	Angela W. Li
Semra Colak Atan, Ph.D.	Diane Heidlebaugh	Dan Li, Ph.D.
Catherine Corbett	Kayleen L.E. Helms, Ph.D.	Jennifer K. Light-Holets
Danielle R Craig	Sena Hermiz	Lisa Lim, Ph.D.
Jingya Dai, Ph.D.	Mary K. Herndon, Ph.D.	Jingbo Liu, Ph.D.
Rachel Darr	Katherine J. Herrick, Ph.D.	Tina C. Lohr
Ivelisse Del Valle Figueroa, P.E.	Amy M. Hess	Hang K. Loi
Ashley DeVito	Ronica Hill McKinley	Olivia B. Lomax
Rebecca DiMattesa	Kimberly Hinson	Nicole Love
Shelby Dobbs	Michelle Holt	Casey Madsen
Priyanka Dobriyal	Alicia Hong	Alexa McCray
Rajashri Doddamani	Jennifer Horner	Susan Meier
Carolyn Drum	Adriana Huet de Bacellar	Amanda Masotta
Zoey DuPree	Carolynne Huether	Meghan Mastriano
Catherine G. Durand	Katherine Hull, Ph.D.	Jenna S. Mayfield
Sharon A. Elsworth	Sayali Igave	Nelia Mazula
Tahany El-Wardany	Angela Iler	Bianca McCartt
Belma Erdogan-Haug, Ph.D.	Tiffany Ingersoll	Vanessa Michelini
Patricia Estell	Sowmya Jayaraman	Sara Michels
Karen Etzkorn	Yi Jin, Ph.D.	Wanda Jean Miller
Barbara Evosevich	Ricole A. Johnson	Pramita Mitra, Ph.D.
Michelle Felt	Vicki S. Johnson, Ph.D.	Iuliana Mocanu
Sarah T. Flanigan	Amy K. Jones	Claire Mooney
Stephanie Foege	Britta Jost	Irene Nava, Ph.D.
Jessica Forguites	Danielle Judka	Allison Nicklous
Susannah Freeman	Shampa Kandoi, Ph.D.	Mary Katherine Nigro
Claudia Galvan	Beth Keser	Wenny Noha
Jacquelynn Garofano, Ph.D.	Jessica Kiefer	Elizabeth Nunning
Sayata Ghose, Ph.D.	Aruna Kinjarapu	Siobvan M. Nyikos
Monica L Giffin	Stephanie Cecile Klimczak	Deepali Palta, Ph.D.
Ann Gilman	Kelly Kloster Hon	Julie Perkins
Rosanna C. Glynn	Heidi Klousia	Diane L. Peters, Ph.D., P.E., F.SWE
Katie Goebel	Carol Knez	Ashley Phillips Rivers
Susan M. Graham	Kriti Kohli, Ph.D.	Peter Pickel, Ph.D.
	Gretchen Krehbiel	Ashley Pietz
	Melody Kuroda	Lesley Anne Polka, Ph.D.

FY21 Awards and Recipients (cont'd)

Patent Recognition Award (cont'd)

Anna Prakash, Ph.D.
 Preethi Pratap, Ph.D.
 Judith Priesnitz
 Tracy A. Propheeter-Hinckley
 Azzréal Pugh
 Sheila Quinnies
 Karen Raab
 Gabriela Florentina Radulescu
 Suriyakala Ramalingam
 Karen Ramsey-Idem, Ph.D.
 Kathryn Rauss Sherrick
 Archana Ravindar, Ph.D.
 Anita Rebarchak
 Anita Reinehr
 Amy Reiss, P.E.
 Solimar Reyes Rodriguez, Ph.D.
 Cornelia Rivers
 Stephanie Rodriguez Bilse
 Diana L. Rojo
 Raquel Z. Rokosky
 Danielle Rosenblatt
 Tejal Sarda
 Sarah Schinckel
 Veronica Schlegel
 Katherine Schmid
 Jill Seebergh, Ph.D.
 Alyssa Shedlosky
 Audrey Sherman
 Todd Signer
 Kausalya Singuru

Bernadette Smith, Ph.D.
 Emily Smith
 Laura M. Smith-Velazquez
 Rebecca Spatholt, Ph.D.
 Larisa Stephan
 Christal Sumner
 Kaimei Sun
 Victoria Rose Tagarelli
 Hong H. Tat
 Himani Thapliyal
 Cristina U. Thomas
 Nikita Tiwari
 Anita L. Tracy, Ph.D.
 Sylvia Traxler
 Jennifer Trice
 Susan C. Trulli
 Valerie Underwood
 Aishwarya Vaidyanathan
 Clarisse Vamos
 Charmaine Van Minnen
 Natalie Vanderspiegel
 Paridhi Verma
 Jacquelyn A. Vitaz, Ph.D.
 Debbie A. Walker
 Jill Walthall
 Jennifer Walton
 Meng (Rachel) Wang, Ph.D.
 Xinlin Wang
 Lidia Warnes
 Melanie L. Weber
 Amanda Wilke
 Janet Willett

Joan Wills
 Jennifer L. Wilson
 Sharon Wong
 Allison Wright
 Vicki Wu
 Nanwei Yao
 Danielle Young
 Xiaomei Yu, Ph.D.
 Yanchai Zhang, Ph.D.
 Wei Zhu
 Heidi E. Ziegler, Ph.D.

Outstanding Faculty Advisor Award

Gretchen Hein, Ph.D.

Outstanding SWE Counselor Award

Rebecca M. Reck, Ph.D.

Outstanding Collegiate Member Award

Catherine Gureck
 Dana Gill
 Elizabeth Jones
 Grace Pakeltis
 Isabella T. Sanders
 Jessica Stieglitz
 Lauren Pan
 Madeline Dubelier
 Olivia Wanless
 Valerie Kettering

FY21 Corporate Partnership Council (CPC) Members

FY21 CPC members provide assistance to SWE through consultation with SWE leadership. Partners share insight on industry trends and developments, supply financial support for innovative projects, and help fund Society operations and infrastructure.

3M	DuPont	Linde
ABB	Eaton Corporation	Lockheed Martin Corporation
Accenture	Ecolab	Medtronic
Air Products and Chemicals, Inc.	Emerson	Merck
America's Navy	ExxonMobil	Microsoft
Apple	FedEx	Milwaukee Tool
Arconic	Fiat Chrysler Automobiles	Motorola Solutions, Inc.
AVEVA	Flowserve	Navy Civilian Careers
Baker Hughes	FM Global	Northrop Grumman Corporation
Bayer	Ford Motor Company	PBF Energy
BD	General Electric	PepsiCo
Bechtel Corporation	General Dynamics	Phillips 66
The Boeing Company	General Motors	Raytheon Technologies
Booz Allen Hamilton	Gilead Sciences, Inc.	Rockwell Automation
Boston Scientific Corporation	GLOBALFOUNDRIES	Rolls-Royce
BP	Granite Construction	Schneider Electric
Cadence	Honeywell International, Inc.	Siemens
Caterpillar Inc.	HP	Siemens Energy
Central Intelligence Agency	IBM	Southern Company
Chevron Corporation	Infosys	Spirit AeroSystems, Inc.
Cisco Systems, Inc.	Intel Corporation	Synopsys, Inc.
CNH Industrial	ITW	T. Rowe Price
Cree, Inc.	John Deere	Texas Instruments
Cummins Inc.	Johnson & Johnson	Toyota
Danaher Corporation	Johnson Controls	Trane Technologies
Dell, Inc.	JPMorgan Chase & Co.	Turner Construction
Delta Air Lines, Inc.	Keysight Technologies, Inc.	United Airlines
DENSO International America, Inc.	Kohler	Verizon
Discover	L3Harris	Zebra Technologies
The Dow Chemical Company		

WE20 Conference Sponsorship

WE, the Society's flagship Annual Conference, offers the best in professional development, networking and career advancement for both professional and collegiate members. A conference sponsorship enables SWE to offer high-value, high-impact programming for all members and significant subsidies for participation by collegiate members.

\$50,000

Discover

\$40,000

Northrop Grumman Corporation

\$30,000+

3M

Chevron Corporation

Intel Corporation

Lockheed Martin Corporation

\$20,000+

BorgWarner, Inc.

Phillips 66

Raytheon Technologies

Schneider Electric

\$15,000+

Air Products and Chemicals, Inc.

Cummins Inc.

The Dow Chemical Company

DuPont

IBM

Kohler

Rolls-Royce Corporation

\$10,000+

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The Boeing Company

BP

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ITW

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Siemens

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U.S. Department of State | Bureau of Diplomatic Security

\$7,000+

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Delta Air Lines, Inc.

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Rockwell Automation

\$5,000+

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Clarios

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Gilead

Granite Construction, Inc.

Mersen

Milwaukee Tool

Owens Corning

PepsiCo

Solar Turbines

Trane Technologies

Turner Construction

\$2,000+

ABB

AbbVie

Ball Corporation

Booz Allen Hamilton

Boston Scientific Corporation

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Dell Technologies

General Dynamics

Master of Engineering Management Programs Consortium (MEMPC)

MathWorks

Merck & Co

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ConMed Corporation

Crowdstrike

Enpro Industires

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Johnson Controls

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WE20 Conference Sponsorship (cont'd)

Patron Sponsors (cont'd)

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Moog, Inc

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Center (NIWC)

Naval Nuclear Laboratory

Nestlé

New York Independent System
Operator

Procter & Gamble

Saint-Gobain Sageglass

Sensata Technologies

Sirius Computer Solutions

Southern California Edison

UPS

Virgin Orbit

The Whiting-Turner Contracting
Company

Yeti

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FY21 Financials

Statement of Financial Position*

	FY21 Total	FY20 Total
Cash & Investments	25,666,975	20,572,842
Accounts Receivable	138,628	140,489
Prepaid Expenses	238,303	442,855
Net Fixed Assets	1,290,875	1,529,667
Total Assets	<u>\$27,334,781</u>	<u>\$22,685,853</u>
Accrued Expenses & Payables	1,035,236	1,085,154
Deferred Revenues	2,055,673	2,255,279
Unrestricted Net Assets	13,189,448	10,804,017
Capital Leases	60,505	169,315
Restricted Net Assets	10,993,919	8,372,088
Total Liabilities and Net Assets	<u>\$27,334,781</u>	<u>\$22,685,853</u>

Statement of Activities*

	SWE Inc.	SWE EFI	FY21 Total	FY20 Total
Revenue				
Dues	1,106,576		1,106,576	1,261,151
Contributions & Gains	3,106,896	3,783,298	6,890,194	2,335,643
Conference	5,418,004		5,418,004	8,266,097
Programs and Services	2,437,578		2,437,578	2,677,994
Publications	431,988		431,988	402,815
Total Revenue	<u>\$12,501,042</u>	<u>\$3,783,298</u>	<u>\$16,284,340</u>	<u>\$14,943,700</u>

Expenses**

	SWE Inc.	SWE EFI	FY21 Total	FY20 Total
Programs and Services	8,690,664	301,912	8,992,576	11,028,739
Management and General	1,453,330	137,341	1,590,671	2,562,590
Membership	577,285		577,285	549,381
Fundraising Services	116,546	-	116,546	237,170
Total Expense	<u>10,837,825</u>	<u>439,253</u>	<u>11,277,078</u>	<u>14,377,880</u>
Revenue Less Expenses	<u>\$1,663,217</u>	<u>\$3,344,045</u>	<u>\$5,007,262</u>	<u>\$565,820</u>

*Inclusive of the Consolidated Financial Position(s) for the Society of Women Engineers Incorporated and the Society of Engineers Endowment Fund Incorporated

**Per FASB Not-for-Profit Entities (Topic 958) required disclosures, SWE will be adhering to the Functional Allocation Methodology that categorizes expense based on the supporting program

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FY21 Donors

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Grace Heinlein

Emily Hoffman

Jenna Jacobs

Dayna Johnson

Birute Jurjonas

Susie Kirkland

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Rosemary Lafrance

Jennifer Lynch

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Bianca McCartt

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Amy Rokos

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Jaclyn Spear

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Seena Drapala

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Brian Gable

Maisha Gray-Diggs

Matthew Gregg

Mary Harrow

Karen Heiges

Leslie Hugo

Marjorie Inden

Ravi Jeloka

Christine Kearney Hawkins

Alexis McKittrick

Todd Mintz

Pamela Morison

Nuclear Services

Katherine Norris

Adelola Obisanya

Su-Ann Paige-Mach

Blake Patsy

Jodilyn Peck

Sandra Pettit

Leslie Phinney

Sandra Postel

John Rice

Jennifer Shockro

Beth Silverman

Jaclyn Spear

Tamara St. Clair

Martine Stillman

FY21 Annual Report

FY21 Donors (cont'd)

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Martine Stillman
Alyse Stofer
Eleswarapu Subbarao

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Holly Teig
Katherine Threlkeld

Paige Townsend
Walter Ullrich
Patricia Walker

Elsie Eaves Society

Lindsey Alexander
Christopher Allemang
Kathryn Amelio
Nancy Baden
Kristine Barnes
Bridget Barrett
Lynn Beatty
Dianne Beever
Heather Bernardin
Elizabeth Bierman
Laura Birkhold
Andrew Blake
Robert Bowdidge
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Christina Boyd
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Mary Anne Faro
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Amanda Fowler
Charles Gains
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Kayleen Helms
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Dave Howe
David Hutchings
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Justin John
Cynthia Jonas
Paige Kabusreiter
Tracy Kacpura
Hannah Kaikow
James Kamishlian
Joleen Ketterling
Keith Kilpatrick
Linda D. Kiss
Jeffrey Koch
Merrie Koenig
David Kolman
Melody Kuroda
Kelly Lafnitzegger
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