



Society of Women Engineers

Society Leadership Roles Policy

The Board of Directors (BOD) determined that Society level leaders shall not simultaneously serve in another Society level leadership role during their term. Historically, this has been SWE's policy for many years, but has not been uniformly enforced and beginning in FY20 it will be implemented.

This policy applies to all leadership positions filled by the Society Elected Leadership Position process or the SWE Group Leadership process. These currently include:

- Board of Directors
- Board of Trustees
- Senate (including Senate leadership)
- Standing committee chairs & chair elects
- Committee chairs & chair elects
- Coordinators & coordinator elects
- Advisory Board chairs & chair elects
- Nominating Committee Members

While serving in the above roles, SWE leaders shall not serve concurrently in other Society-level leadership positions. It is expected that elected positions take priority over other appointed positions. This policy does not apply to section, affiliate, or Global Ambassador leadership roles.

SWE members elected to the Board of Directors are not eligible to serve on any other committee or board within SWE during their term, including any roles at the section level, except as specified in other procedures. The only exception to this rule is serving as a collegiate section counselor. For members of the Board of Directors that are employed by an academic institution and serve as faculty advisor for their local SWE section, this is also exempt from this policy.

This policy intent is to mitigate leader burnout, minimize struggle with juggling multiple roles, and ensure there are leadership opportunities at the society level for many SWE leaders to contribute. This was a key finding from the FY18 Society governance changes to improve the overall volunteer experience and ensure there are ample opportunities for everyone.

Revision Log

Date	Board of Directors Motion	Version	Change(s) Log Summary
June 19, 2019	B1960	0	Original issuance
June 15, 2023	B2358	1	Clarifies applicability. Removes Leadership Coaching Committee members.