



SWE Board of Trustees Conflict of Interest Policy and Disclosure Statement

Members of the Society of Women Engineers (SWE) Board of Trustees (BOT) expect high standards of integrity of themselves and of the other trustees. They expect that the decisions made by the Board and its members (trustees) will consistently fulfill the purposes set forth in its bylaws. Should a trustee have a personal financial interest, or a financial interest in any agency, company, or entity that receives or will receive remuneration for performing services for SWE Endowment Fund Inc. (EFI), that board member shall be obligated to disclose that interest to the SWE Board of Trustees (BOT).

If at any time a trustee has, appears to have, or believes that they have any conflict of interest, or that they may be unable, or may appear to be unable to maintain professional objectivity, or to not act in the best interests of SWE EFI on any issue because of a personal situation, employment, conflicting interest, or other reason, that member shall recuse themselves from any position, discussion, or vote on that issue.

Trustees should feel free to discuss any possible conflict of interest with the chair or with the entire BOT if the member so desires. Recusing themselves shall not prevent a trustee from participating in other activities or discussions where no conflict of interest exists.

I have read and am aware of the conflict-of-interest policy for the Society of Women Engineers Board of Trustees, and hereby agree to abide by this policy in all matters dealing with my responsibilities toward the Society.

Signature

Date

Name (Please Print)