

# Nomination Application for FY25 Society Elected Leadership

PROGRAM DEADLINE: September 24 2023 at 11:59 PM CDT (Midnight)

## Nominee's Information

Last Name \*

First Name \*

Email Address \*

Full Mailing Address \*

Country of Residence \*

Work Phone Number

Please provide 1 or 2 phone numbers to contact you, if necessary.

Home Phone Number

Cell Phone Number \*

Member Grade \*

- Professional  
 Collegiate

SWE Member Number \*

SWE Section/MAL/Affiliate \*

Employer

Job Title

## Nominee Information for Ballot (if selected)

Full Name for Ballot (This is to show EXACTLY how you wish to see it in print.) \*

Suffixes for Ballot. (This is to show EXACTLY how you wish to see it in print.) Please select all that apply. \*

- D.Eng
- Ed.D.
- F.SWE
- P.E.
- P.Eng
- Ph.D.
- Sc.D.
- None of the Above

Upload Photo for Ballot

(File name should be last\_first\_FY25\_position.) \*

Select File  No file selected

*Maximum File Size: 10MB , Accepted file types: .pdf,  
.jpg  
No file attached*

Upload Vitae and Statement for Ballot. See Candidate Vitae and Statement Instruction Example in [Nominating Committee webpage](#) for reference.

(File name should be Last\_First\_FY25\_statement.)

Note: This document will not be used in the review process. Please write for the nominated role. If slated for alternative role, there would be an opportunity to update ahead of voting. \*

Select File  No file selected

*Maximum File Size: 10MB , Accepted file types: .doc,  
.docx  
No file attached*

## Demographic Questions for Nominee

**SWE is committed to diversity, equity, and inclusion and to ensuring that we are serving all individuals fairly and equitably. To support this continuous improvement objective, we are requesting SWE leadership complete this demographic survey. This input will be used for aggregated metrics that will guide improvement strategies and track progress towards the goal of increasing the participation and success of underrepresented groups.**

**Demographic data is personal sensitive information; your individual answers will never be shared and will be protected in accordance with SWE's data governance procedures. (SWE only shares personal demographic information in the aggregate.)**

What is your gender identity? \*

- Man
- Woman
- Non-Binary
- I prefer not to answer
- Another option not listed

If "Another option not listed", please specify. \*

Do you identify as a member of the LGBTQ+ community? \*

- Yes
- No
- I prefer not to answer

What racial or cultural group do you belong to? \*

- Black or African
- East Asian
- Indigenous/Native/Aboriginal
- Hispanic or Latino/Latina/Latinx
- Middle Eastern
- Multiracial (Two or More Races)
- Pacific Islander
- South Asian
- Southeast Asian
- West Asian
- White
- Unlisted (please specify):
- I prefer not to answer

If "Unlisted", please specify. \*

Please select appropriate age range: \*

- 25 and below
- 26 to 34
- 35 to 44
- 45 to 54
- 55 and above
- I prefer not to answer

What is your highest level of education \*

- Secondary or High School
- Collegiate-level or undergraduate
- Post-collegiate or graduate
- Postgraduate
- Trade/Technical/Vocational Certification
- Unlisted (Please specify)
- I prefer not to answer

If "Unlisted", please specify. \*

What option best describes your current technical discipline? \*

- Aerospace Engineering
- Agricultural Engineering
- Automotive Engineering
- Bioengineering
- Biomedical Engineering
- Chemical Engineering
- Chemistry
- Civil Engineering
- Computer Engineering
- Computer Science
- Electrical/Electronics Engineering
- Engineering Education
- Engineering Physics
- Environmental Engineering
- Industrial Engineering
- Manufacturing Engineering
- Materials Engineering/Science
- Mathematics
- Mechanical Engineering
- Nuclear Engineering
- Petroleum Engineering
- Physics
- Science
- Structural Engineering
- Systems Engineering
- Technology
- Unlisted (Please specify)
- I prefer not to answer

If "Unlisted", please specify. \*

How many years of experience do you have? \*

- 2 years or less
- 3-5 years
- 6-10 years
- 11-15 years
- 16-20 years
- 21-25 years
- 26-30 years
- 30 years or more
- I prefer not to answer

What best describes your employer? \*

- Private Sector
- Public Sector
- Not-for-Profit
- Academia
- I prefer not to answer

What is your employer size? \*

- 10-49 employees
- 50-999 employees
- 1,000-4,999 employees
- 5,000 or more employees
- Not Applicable
- I prefer not to answer

## Nominee Preferences

**May serve only 1 Society leadership position in a Fiscal Year**

**Motion b1960a**

I am submitting my nomination for the following position. (Choose one preferred position) \*

- President-Elect
- Treasurer
- Director (3 positions)
- Trustee (3 positions)
- Deputy Speaker of the Senate
- Senate Secretary
- Senator (7 positions)
- Audit Committee Chair-Elect
- Bylaws Committee Chair-Elect
- Ethics Committee Chair-Elect
- Finance Committee Chair-Elect
- Nominating Committee Chair-Elect

I am willing to be slated for another position if the Nominating Committee determines I am needed elsewhere. \*

- Yes
- No
- Other

I am NOT willing to be considered for the following position(s). \*

- President-Elect
- Treasurer
- Director
- Trustee
- Deputy Speaker of the Senate
- Senate Secretary
- Senator
- Audit Committee Chair-Elect
- Bylaws Committee Chair-Elect
- Ethics Committee Chair-Elect
- Finance Committee Chair-Elect
- Nominating Committee Chair-Elect

I am aware of the time, travel, and associated financial obligations, as outlined in the [Nomination Application for Society Elected Leadership Positions](#) for the position for which I wish to be considered \*

- Yes
- No

I have no foreseeable problem in attending all required meetings, either virtually or in person, for this position. Note: The Society realizes travel is restricted due to COVID-19. Virtual options will be made available. \*

- Yes
- No

If the answer to the previous question is no, explain why.

## References

### Past Recommendations

If nominee applied last year for a role, it is an option to include all reference responses from last year's application in this year's cycle review. Would you like to include reference responses from last year? \*

- N/A
- No
- Yes



## Recommendation #1

Please provide the contact information for 3-6 references. Preferred references are those that can speak to your leadership skills through a recent relationship, but references that are not as recent are also acceptable. Suggested references may include someone in a senior leadership role within a professional society you are active in; someone who can speak to your leadership in your professional or collegiate work; or someone from your community or other service organization you are affiliated with and in good standing. Example Reference Backgrounds: · Someone who has held a SWE leadership role at the section or society level. Example roles may include but are not limited to: Section President, Global Ambassador, Committee Chair, etc. · A SWE member (different from the leaders referenced above) who can elaborate on the nominee's SWE leadership experiences. · A current or past manager/supervisor at their employer organization. If the nominee is retired or self-employed, the reference can be provided by others in the community. · A team member on a project that the nominee has recently led or is currently leading (within SWE or outside of SWE). · Someone from a community organization or familiar with the nominee's community service leadership. · Someone familiar with the nominee's leadership activities outside of work / day job. · Someone familiar with the nominee's leadership in their school/university activities. \*\*\*\*\*NEW for FY24 – References will be contacted directly via an automated SmarterSelect email in order to provide their input through SmarterSelect. Saving the application will trigger reference email notice. The references must be submitted on-line prior to the nomination deadline of September 24, 2023, 11:59 pm Central Time to be included in review.. \*\*PLEASE DO NOT WAIT UNTIL THE APPLICATION IS READY TO SUBMIT OR UNTIL CLOSE TO THE DEADLINE TO ENTER THE RECOMMENDER(S) INFORMATION\*\*

Recommender's First Name

Recommender's Last Name

Recommender's Email

Nominee's Name

## Recommendation #2

Please provide the contact information for 3-6 references. Preferred references are those that can speak to your leadership skills through a recent relationship, but references that are not as recent are also acceptable. Suggested references may include someone in a senior leadership role within a professional society you are active in; someone who can speak to your leadership in your professional or collegiate work; or someone from your community or other service organization you are affiliated with and in good standing. Example Reference Backgrounds: · Someone who has held a SWE leadership role at the section or society level. Example roles may include but are not limited to: Section President, Global Ambassador, Committee Chair, etc. · A SWE member (different from the leaders referenced above) who can elaborate on the nominee's SWE leadership experiences. · A current or past manager/supervisor at their employer organization. If the nominee is retired or self-employed, the reference can be provided by others in the community. · A team member on a project that the nominee has recently led or is currently leading (within SWE or outside of SWE). · Someone from a community organization or familiar with the nominee's community service leadership. · Someone familiar with the nominee's leadership activities outside of work / day job. · Someone familiar with the nominee's leadership in their school/university activities. \*\*\*\*\*NEW for FY24 – References will be contacted directly via an automated SmarterSelect email in order to provide their input through SmarterSelect. Saving the application will trigger reference email notice. The references must be submitted on-line prior to the nomination deadline of September 24, 2023, 11:59 pm Central Time to be included in review.. \*\*PLEASE DO NOT WAIT UNTIL THE APPLICATION IS READY TO SUBMIT OR UNTIL CLOSE TO THE DEADLINE TO ENTER THE RECOMMENDER(S) INFORMATION\*\*

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### Recommendation #3

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## Recommendation #6

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## Interview Selection

**Select your interview time based on the position you are nominated for.**

As part of the scheduled interview you will be asked the following question. Please prepare to answer the question during the call (approximately 1-3 min response). Additional interview questions will be asked during the call.

**What diverse perspectives/experiences do you bring to this position to contribute to SWE's mission?**

**Examples of Diversity - Ethnic/Racial/Cultural, Nationality/National Origin, Geographic Location, Work Experience (Technical, Non-Technical, Global, Industries, Academia), Career Level (Early, Mid, Executive, etc.), Professional Society Involvement, & other unique characteristics and life experiences (sexual orientation, gender, gender identity, gender expression, age, differences in ability, immigration status, education, socio-economic status, family structure, military/veteran status, religious/non-religious beliefs).**

If your nomination is for a position on the Board of Directors, schedule an interview time:

<https://calendly.com/nominating-chair/fy25-interview-bod>

\*

- Interview time selected
- N/A

If your nomination is for a position on the Senate, Board of Trustees, or a Chair-Elect position, schedule an interview time:

<https://calendly.com/nominating-chair/fy25-interview-senate-chair-bot>

\*

- Interview time selected
- N/A

**The interview video will be provided to all after slate is finalized.**

# Eligibility Support

Documentation - Please save all THREE sections into one pdf or word document.

Section 1: SWE Leadership Competencies & Vision for the Position

500 words addressing your background, experience, and SWE Leadership Competencies and how you will apply these to advance SWE's vision and strategic goals while in the nominated position.

SWE Leadership Competency Model:

Leadership Abilities

Communication

Business Knowledge & Acumen

Self-Management & Development

Mentoring, Coaching, & Sponsorship:

Diversity & Inclusion

BOT Leadership Competency Model:

Communication

Self-Management & Development

Business Acumen

Mentoring, Coaching, & Sponsorship:

Leadership Abilities

Section 2: Service/SWE Resume - please limit to 3 pages

Section 3: Professional Resume \*

Select File

Choose File

No file selected

*Maximum File Size: 10MB , Accepted file types:*

*.pdf*

*No file attached*



## Confirmation

By completing this form, I certify that I am a voting member of the Society of Women Engineers in good standing. I have read and understand the eligibility requirements, position duties, and time commitments for the positions indicated on this nomination form. I further understand that if I am nominated and elected to serve in SWE leadership position above, that I may not serve concurrently in another society leadership position and that I will adhere to the Society's Code of Service. Note: The submission of the package is your signature. \*

- I agree
- I do not agree

**You will receive an e-mail confirmation upon submitting your application.**