

# KELLY KLOSTER HON

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## LEADERSHIP POSITIONS

### **WIN+STEM Global Lead**

**September 2021 – today**

#### **Becton Dickinson (BD) Women's Initiative Network (WIN)**

- Define annual key imperatives and support global pillars and regions to deliver the goals
- Drive increased connectivity of the group by hosting quarterly WIN+STEM lead meetings
- Expanded image of the group by running the internal Yammer channel (increasing engagement 6-fold) and organizing key social media campaigns
- Formed and run SWE Partnership Committee with 6 key workstreams and leaders
- Expanded partnership with SWE by becoming Global Champions, participating in WE Local London for the first time, and maxing out the memberships for the first time

### **President**

**July 1, 2020 – June 30, 2022**

#### **SWE-San Diego**

- Rebuilt the section with entirely new Executive Council, filling every committee chair position, and defining sustainable programming
- Grew the membership significantly with over 142 new members (43%) in first year
- Increased SWE-SD outreach events from the previous year by over 3-fold, despite COVID restrictions, and then increased them 3-fold again the following year
- Added multiple new and renewed past sponsorship partners
- Received two Professional Development Grants for key programming
- Grew partnership with local collegiates and SWENext clubs

### **WIN+STEM Lead**

**December 2019 – September 2021**

#### **Becton Dickinson (BD) Women's Initiative Network (WIN) - San Diego**

- Engaged the STEM community in San Diego, working across all relevant WIN workstreams to identify STEM-relevant opportunities for WIN to engage, collaborating with global STEM workstream leaders to leverage common, existing external relationships, and ensuring that STEM-specific programming is open to all BD associates.
- Reviewed, approved, and guided associate-led events; Organized and co-lead allyship series with external speakers, executive sponsors, and interactive workshop;
- Defined new professional development program to aid in retention and development of high potential female STEM professionals

### **STEM Committee Member**

**July 2017 – December 2019**

#### **Becton Dickinson (BD) Women's Initiative Network (WIN) – San Diego**

- Hosted quarterly sponsored Lunch and Learn sessions that follow a Networking, SWE Webinar watching, and Discussion format

- Organized a “Round Table” discussion with Director/VP representation from all 5 local Business Units around “How to promote women without them becoming a statistic.”
- Researched and helped initiate partnership opportunity with FIRST Robotics in San Diego
- Led companies first and all subsequent Mission Award application submissions, collaborating with leaders globally and SWE’s patent recognition award nominations
- Increased BD’s SWE membership in San Diego 4-fold through one-on-one promotion

**Professional Development Committee Member**

**December 2016 – June 2019**

***SWE-San Diego***

- Planned, identified speaker, and hosted an annual Executive Speaker Series Event on Courageous Leadership
- Helped organize multiple Wine & Webinar, Networking, and Technical Tour events

**Outreach Committee Member**

**December 2016 – June 2018**

***SWE-San Diego***

- Mentored and guided the Outreach Chair in preparation for the yearly SWE Exploring Technology (SWEET) event in 2017
- Identified high school outreach activities and volunteer sign up website
- Led an activity session for a total of 68 middle school girls 4 times in 2018, training supporting volunteers before the event
- Organized and led the Parent and Educator Program in 2017 finding and preparing speakers as well as identifying and running an activity
- Led hands-on activities demonstrating simple machines to kids of all ages at the annual EXPO Day, attended by more than 26,000 children, parents, and STEM enthusiasts

**VP of Outreach**

**July 2014 - June 2016**

***SWE-Atlanta***

- Solely organized and led 4 Professional Development Grant middle school “WOW! That’s Engineering” events hosting about 75 girls and 25 parents/educators at the parent program each time
- Planned two-week long high school “Summer Camp” programs hosted at 8 different companies that I recruited
- Led activities at elementary school “Science Night” events with other volunteers

**Treasurer**

**June 2009 - June 2011**

***Georgia Tech SWE***

- Managed largest regional university budget of \$40,000 - defining and reporting on approved section budget, collecting and distributing funds, overseeing endowment
- Reduced spending costs by \$7,000 in the 2009-2010 year enabling more members to attend the Region D conference

**Historian**

**September 2007 - May 2008**

***Georgia Tech SWE***

- Photo documented and recorded the chapter’s activities throughout the year in a scrapbook presented at the regional conference

## PRESENTATIONS

Keynote presentation given on May 24, 2022 to UCSD-SWE members

“The Ins and Outs of Networking” given on March 31<sup>st</sup>, 2021 to SWE-SD members

“Ask for what you Deserve” given on August 8<sup>th</sup>, 2015 to Georgia Tech Graduate SWE

## AWARDS

<b>Silver - Professional SWE Mission Award (BD)</b>	<b>2022</b>
<b>Life Changers Award</b>	<b>2022</b>
<ul style="list-style-type: none"><li>Recognize up to six exceptional associates who best exemplify who we are, what we stand for and the potential to both “do well” and “do good.”</li></ul>	
<b>Silver - Professional SWE Mission Award (BD)</b>	<b>2021</b>
<b>“Living The BD Way – Inclusive &amp; Diverse” MDS President’s Award</b>	<b>2021</b>
<ul style="list-style-type: none"><li>Recognizes a Becton Dickinson Medication Delivery Solutions (MDS) associate for inclusive behavior internally (promoting diversity of thought and background, constructive challenge) or externally (making a difference to society).</li></ul>	
<b>2021 Becton Volunteer Impact Program Award</b>	<b>2021</b>
<ul style="list-style-type: none"><li>Recognizes someone for their excellence and creativity in community service and for bringing to life Becton Dickinson’s mission of advancing the world of health.</li></ul>	
<b>Gold - Professional SWE Mission Award (BD)</b>	<b>2020</b>
<b>SWE-SD Distinguished New Engineer Award</b>	<b>2020</b>
<ul style="list-style-type: none"><li>Honors a female identifying SWE-San Diego professional member who has been actively engaged in an engineering or technology profession, demonstrated outstanding technical performance, leadership in SWE-San Diego and the community in the first ten (10) years of her career.</li></ul>	
<b>San Diego WE Local Diversity and Inclusion Partner Award (BD WIN)</b>	<b>2020</b>
<ul style="list-style-type: none"><li>Recognizes groups that promote diversity and inclusion and shows commitment to SWE’s mission and goals.</li></ul>	
<b>Bronze - Professional SWE Mission Award (BD)</b>	<b>2019</b>
<b>Parent &amp; Educator Award (SWE-Atlanta)</b>	<b>2016</b>
<ul style="list-style-type: none"><li>Presented to the Region D Professional Section that has an outstanding Adult Influencer outreach program</li></ul>	
<b>Outstanding Engineer</b>	<b>2011</b>
<ul style="list-style-type: none"><li>Presented to the Georgia Tech SWE member who has demonstrated engineering experience throughout the year, both within and outside of SWE</li></ul>	
<b>Georgette P. Burdell Award</b>	<b>2011</b>
<ul style="list-style-type: none"><li>Given to the Georgia Tech SWE member who has contributed the most to the organization</li></ul>	