According to PISA 2022, there was an unprecedented decline in science and maths performance for 15-year-old boys and girls attributed to COVID-19. Countries such as Germany, Iceland, the Netherlands, Norway, and Poland all saw a drop of 25 score points or more in maths between 2018 and 2022.

### ENGINEERING GRADUATES 2020
Percent of engineering degrees awarded to women in select European countries.

- **Austria**: 28%
- **Spain**: 28%
- **Germany**: 18%
- **UK**: 23%

### ICT’S GRADUATES 2020
Percent of information and communication tech. degrees awarded to women in select European countries.

- **Austria**: 19%
- **Spain**: 14%
- **Germany**: 21%
- **UK**: 17%

### SWE Gender Scan 2021 - STEM Employees

- **38% Women**
  - Are employed in research and development in Central and Eastern Europe.

- **33% Women**
  - Are employed in research and development in North America and Western Europe.

### Sources
- The UNESCO Institute for Statistics (2023). Other policy relevant R&D indicators: Female researchers as a percentage of total researchers.