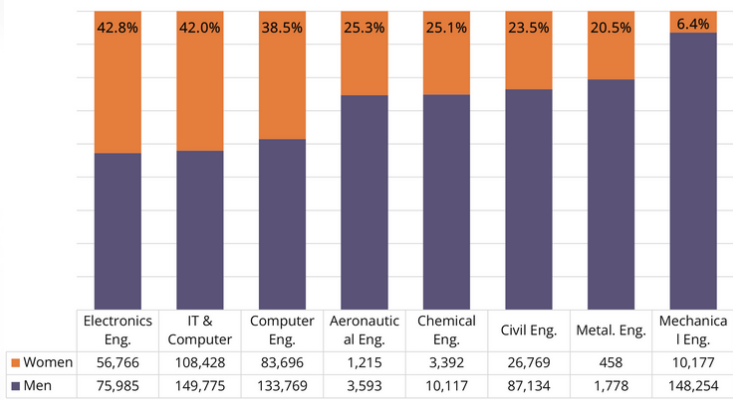


FAST FACTS INDIA 2024



Bachelor's Degrees Awarded 2021-22



Electronics Engineering, IT & Computer, and Computer Engineering bachelor's programs have the largest proportion of women graduates. Yet, women are substantially underrepresented in Mechanical Engineering, accounting for only 6.4% of graduates.

42%

WOMEN FACULTY

In the 2021-2022 academic year, over 630,000 women were employed as teachers or professors in higher education.

20%

ENGINEERING JOBS

According to the World Economic Forum, in 2020, women in India held 20% of the jobs in engineering and 17% of the jobs in Cloud Computing.

17%

WOMEN IN R&D

In 2018, women comprised 17% of the Research and Development (R&D) professions in India.

SWE Gender Scan Survey - STEM Employees

Work Satisfaction

76%

of women are satisfied with their function and mission at work.

68%

of women like their job and would apply for a similar job.

Needs Expressed

Women need the following support for career improvement:

- Career management development
- Mentoring, and networking opportunities
- Childcare support
- Flexible working hours

Gender Policies

A high proportion of Indians are aware and satisfied with their companies' gender-balance policies. However, 42% of women think the department in charge of gender equality needs more resources to become effective.

- Ministry of Education (2024). All India Survey on Higher Education 2021-22. Department of Higher Education, Government of India.
- Society of Women Engineers (2024). Gender Scan: STEM Global Survey.
- The UNESCO Institute for Statistics (2023). Other policy relevant R&D indicators: Female researchers as a percentage of total researchers.
- World Economic Forum, Global Gender Gap Report 2021.