

SWE MISSION

EMPOWER WOMEN

to achieve full potential in

CAREERS AS ENGINEERS AND LEADERS,

EXPAND THE IMAGE OF THE

ENGINEERING AND TECHNOLOGY PROFESSIONS

as a positive force in improving

THE QUALITY OF LIFE,

AND DEMONSTRATE THE VALUE OF

diversity and inclusion.

SWE VISION

A WORLD WITH

GENDER PARITY

AND **EQUALITY**

IN ENGINEERING & TECHNOLOGY

STRATEGIC GOALS

GROWTH & EXCELLENCE

SWE will be the premier resource for females in engineering and technology seeking growth and advancement at all stages of their careers.

GLOBAL COMMUNITY

SWE will be recognized as a global, inclusive organization, empowering females in engineering and technology regardless of geography or career stage.

ADVOCACY & COLLABORATION

SWE will be the preeminent advocate for females throughout the engineering and technology pipeline.

DIVERSITY, EQUITY, INCLUSION & BELONGING

SWE will champion diversity in the engineering and technology professions and will promote an inclusive environment.

CORE VALUES

INTEGRITY

We aspire to the highest level of ethical behavior as evidenced by honesty and dignity in our personal and professional relationships and responsibilities.

TRUST

We share a common definition of success with open, transparent access to information, building mutual respect and confidence in the competence of those with whom we lead, serve and partner with.

PROFESSIONAL EXCELLENCE

We conduct our activities in a professional manner, demonstrating and demanding the highest standards of business practices.



INCLUSIVE ENVIRONMENT

We embrace diversity in its broadest interpretation and commit to creating an inclusive environment for all our members and stakeholders. We value the contributions of a diverse membership, which enables SWE to achieve its full potential.

MUTUAL SUPPORT

We provide an organization that fosters mentoring and the development of professional and personal networks.