

FY27 Society Election Nomination Information

Nominees are to reflect and embrace SWE's Mission, Vision, and Core Values. The nominated candidates will be leading the Society in accomplishing our Strategic Goals (Advocacy & Collaboration, Diversity, Equity, Inclusion & Belonging, Global Community, and Growth & Excellence). Nominees should possess the [six SWE Leadership Competencies](#) of:

- Communication
- Self-Management and Development
- Business Acumen
- Coaching, Mentorship, and Sponsorship
- Leadership Abilities
- Diversity and Inclusion

FY27 Board of Directors

The FY27 nominees for the Board of Directors positions should also possess skills and experiences in the following areas:

- Global perspective
- Change management
- Strategic risk management
- Relationship and people management
- Risk-taking, innovative mindset
- Courageous and bold leadership
- Financial uplift for SWE growth

FY27 Board of Trustees

The Board of Trustees for the Society of Women Engineers Endowment Fund Inc. (SWE-EFI) ensures the financial strength and long-term success of the endowment that supports SWE's mission and strategic plan.

What you'll do:

- Steward Investments: Oversee and advise on the endowment's financial health, investments, and policies
- Ensure disbursements and scholarship allocations align with strategic priorities, donor restrictions, and investment performance
- Promote clear financial reporting and responsible stewardship of resources
- Ensure SWE-EFI operates legally, responsibly, and in alignment with SWE's Mission

- Explain financial matters to non-financial stakeholders effectively.
- Cultivate endowment donor relationships

What you'll need:

- Strategic mindset and sound judgment around asset management, fund disbursement, financial risks and mitigation strategies
- Knowledge of a broad range of investment vehicles and with the evaluation of an investment portfolio. Good understanding of global economies and financial markets and trends
- Knowledge of fiduciary responsibilities, nonprofit financial regulations including the Uniform Prudent Management of Institutional Funds Act (UPMIFA), and ethical standards.
- Commitment to teamwork, creative thinking, and donor engagement.
- Solid understanding of how SWE operates
- Candidates for the Board of Trustees should possess the competencies outlined in the [SWE Trustee Leadership Competency Model](#)

Instructions for Nominations:

- The deadline for submitting nominations is September 25, 2025, 11:59 p.m. CT.
- A [Nomination Application](#) for FY27 Society Elected Leadership Positions form is required to be completed for each nominee. The form must be submitted online prior to the nomination deadline for the nominee to be considered.
- Once the application form is completed online, the nominee will receive an email confirming completion.
- The nomination process is for self-nominations only.
- Your application needs to include a minimum of three (3) and up to six (6) references.
 - References will be contacted directly via an automated SmarterSelect email in order to provide their input through SmarterSelect. The references must be submitted on-line prior to the nomination deadline of September 25, 2025, 11:59 p.m. CT to be included in review.
 - Please note the email addresses of recommenders may be added as soon as the application is opened. ****PLEASE DO NOT WAIT UNTIL THE APPLICATION IS READY TO SUBMIT OR UNTIL CLOSE TO THE DEADLINE TO ENTER THE RECOMMENDER(S) INFORMATION****

- It is your responsibility to ensure your references fill out the reference forms that will be sent to them. Nominees will be able to monitor the submission of the reference through SmarterSelect.
- Preferred references are those that can speak to your leadership skills through a recent relationship, but references that are not as recent are also acceptable. Suggested references may include someone in a senior leadership role within a professional society you are active in; someone who can speak to your leadership in your professional or collegiate work; or someone from your community or other service organization you are affiliated with and in good standing.
- The information gathered during the Society nomination process is highly confidential information and is not shared by directorate members outside the directorate, except where indicated in the Election Manual approved by the Board of Directors.
- In order to preserve the integrity of the process, any questions or concerns about individual candidates that arise outside of the reference feedback process must be directed to the Society Nominating Directorate Chair. Please respect that directorate members are duty-bound not to discuss with others information related to individual candidates.
- SWE members may not serve in more than one [Society leadership position](#) in a given fiscal year.
- Once nominations close, eligibility will be verified.
- Please familiarize yourself with the [SWE Policy on Campaigning and Endorsement of Candidates](#).
- For more information and Frequently Asked Questions please see the [Nominating Directorate page](#).