

LEADERSHIP POSITIONS

WIN+STEM Global Lead

September 2021 – today

Becton Dickinson (BD) Women's Initiative Network (WIN)

- Define annual key imperatives and support global pillars and regions to deliver the goals
- Drive increased connectivity of the group by hosting quarterly WIN+STEM lead meetings
- Expanded image of the group by running the internal Yammer channel (increasing engagement 6-fold) and organizing key social media campaigns
- Formed and run SWE Partnership Committee with 6 key workstreams and leaders
- Expanded partnership with SWE by becoming Global Champions, participating in WE Local London for the first time, and maxing out the memberships for the first time

President

July 1, 2020 – June 30, 2022

SWE-San Diego

- Rebuilt the section with entirely new Executive Council, filling every committee chair position, and defining sustainable programming
- Grew the membership significantly with over 142 new members (43%) in first year
- Increased SWE-SD outreach events from the previous year by over 3-fold, despite COVID restrictions, and then increased them 3-fold again the following year
- Added multiple new and renewed past sponsorship partners
- Received two Professional Development Grants for key programming
- Grew partnership with local collegiates and SWENext clubs

WIN+STEM Lead

December 2019 – September 2021

Becton Dickinson (BD) Women's Initiative Network (WIN) - San Diego

- Engaged the STEM community in San Diego, working across all relevant WIN workstreams to identify STEM-relevant opportunities for WIN to engage, collaborating with global STEM workstream leaders to leverage common, existing external relationships, and ensuring that STEM-specific programming is open to all BD associates.
- Reviewed, approved, and guided associate-led events; Organized and co-lead allyship series with external speakers, executive sponsors, and interactive workshop;
- Defined new professional development program to aid in retention and development of high potential female STEM professionals

STEM Committee Member

July 2017 – December 2019

Becton Dickinson (BD) Women's Initiative Network (WIN) – San Diego

- Hosted quarterly sponsored Lunch and Learn sessions that follow a Networking, SWE Webinar watching, and Discussion format

- Organized a “Round Table” discussion with Director/VP representation from all 5 local Business Units around “How to promote women without them becoming a statistic.”
- Researched and helped initiate partnership opportunity with FIRST Robotics in San Diego
- Led companies first and all subsequent Mission Award application submissions, collaborating with leaders globally and SWE’s patent recognition award nominations
- Increased BD’s SWE membership in San Diego 4-fold through one-on-one promotion

Professional Development Committee Member

December 2016 – June 2019

SWE-San Diego

- Planned, identified speaker, and hosted an annual Executive Speaker Series Event on Courageous Leadership
- Helped organize multiple Wine & Webinar, Networking, and Technical Tour events

Outreach Committee Member

December 2016 – June 2018

SWE-San Diego

- Mentored and guided the Outreach Chair in preparation for the yearly SWE Exploring Technology (SWEET) event in 2017
- Identified high school outreach activities and volunteer sign up website
- Led an activity session for a total of 68 middle school girls 4 times in 2018, training supporting volunteers before the event
- Organized and led the Parent and Educator Program in 2017 finding and preparing speakers as well as identifying and running an activity
- Led hands-on activities demonstrating simple machines to kids of all ages at the annual EXPO Day, attended by more than 26,000 children, parents, and STEM enthusiasts

VP of Outreach

July 2014 - June 2016

SWE-Atlanta

- Solely organized and led 4 Professional Development Grant middle school “WOW! That’s Engineering” events hosting about 75 girls and 25 parents/educators at the parent program each time
- Planned two-week long high school “Summer Camp” programs hosted at 8 different companies that I recruited
- Led activities at elementary school “Science Night” events with other volunteers

Treasurer

June 2009 - June 2011

Georgia Tech SWE

- Managed largest regional university budget of \$40,000 - defining and reporting on approved section budget, collecting and distributing funds, overseeing endowment
- Reduced spending costs by \$7,000 in the 2009-2010 year enabling more members to attend the Region D conference

Historian

September 2007 - May 2008

Georgia Tech SWE

- Photo documented and recorded the chapter’s activities throughout the year in a scrapbook presented at the regional conference

PRESENTATIONS

Keynote presentation given on May 24, 2022 to UCSD-SWE members

“The Ins and Outs of Networking” given on March 31st, 2021 to SWE-SD members

“Ask for what you Deserve” given on August 8th, 2015 to Georgia Tech Graduate SWE

AWARDS

Silver - Professional SWE Mission Award (BD)	2022
Life Changers Award	2022
<ul style="list-style-type: none">Recognize up to six exceptional associates who best exemplify who we are, what we stand for and the potential to both “do well” and “do good.”	
Silver - Professional SWE Mission Award (BD)	2021
“Living The BD Way – Inclusive & Diverse” MDS President’s Award	2021
<ul style="list-style-type: none">Recognizes a Becton Dickinson Medication Delivery Solutions (MDS) associate for inclusive behavior internally (promoting diversity of thought and background, constructive challenge) or externally (making a difference to society).	
2021 Becton Volunteer Impact Program Award	2021
<ul style="list-style-type: none">Recognizes someone for their excellence and creativity in community service and for bringing to life Becton Dickinson’s mission of advancing the world of health.	
Gold - Professional SWE Mission Award (BD)	2020
SWE-SD Distinguished New Engineer Award	2020
<ul style="list-style-type: none">Honors a female identifying SWE-San Diego professional member who has been actively engaged in an engineering or technology profession, demonstrated outstanding technical performance, leadership in SWE-San Diego and the community in the first ten (10) years of her career.	
San Diego WE Local Diversity and Inclusion Partner Award (BD WIN)	2020
<ul style="list-style-type: none">Recognizes groups that promote diversity and inclusion and shows commitment to SWE’s mission and goals.	
Bronze - Professional SWE Mission Award (BD)	2019
Parent & Educator Award (SWE-Atlanta)	2016
<ul style="list-style-type: none">Presented to the Region D Professional Section that has an outstanding Adult Influencer outreach program	
Outstanding Engineer	2011
<ul style="list-style-type: none">Presented to the Georgia Tech SWE member who has demonstrated engineering experience throughout the year, both within and outside of SWE	
Georgette P. Burdell Award	2011
<ul style="list-style-type: none">Given to the Georgia Tech SWE member who has contributed the most to the organization	